## Frank Shipper

List of Publications by Year in descending order

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#	Article	IF	CITATIONS
1	Employee self-management without formally designated teams: An alternative road to empowerment. Organizational Dynamics, 1992, 20, 48-61.	2.6	79
2	A study of impending derailment and recovery of middle managers across career stages. Human Resource Management, 2000, 39, 331-345.	5.8	63
3	A CROSS ULTURAL EXPLORATORY STUDY OF THE LINKAGE BETWEEN EMOTIONAL INTELLIGENCE AND MANAGERIAL EFFECTIVENESS. International Journal of Organizational Analysis, 2003, 11, 171-191.	0.5	59
4	A model and investigation of managerial skills, employees' attitudes, and managerial performance. Leadership Quarterly, 2002, 13, 95-120.	5.8	57
5	Does the 360 Feedback Process Create Actionable Knowledge Equally Across Cultures?. Academy of Management Learning and Education, 2007, 6, 33-50.	2.5	47
6	A study of the impact of training in a management development program based on 360 feedback. Journal of Managerial Psychology, 1998, 13, 77-89.	2.2	35
7	Everyone a Team Leader:. Organizational Dynamics, 2009, 38, 239-244.	2.6	31
8	Mastery and Frequency of Managerial Behaviors Relative to Sub-unit Effectiveness. Human Relations, 1991, 44, 371-388.	5.4	30
9	Mastery Frequency, and Interaction of Managerial Behaviors Relative to Subunit Effectiveness. Human Relations, 1999, 52, 49-66.	5.4	28
10	Subordinates' observations: Feedback for management development. Human Resource Development Quarterly, 1990, 1, 371-385.	3.3	25
11	A comparison of managerial skills of middle managers with MBAs, with other masters' and undergraduate degrees ten years after the Porter and McKibbin report. Journal of Managerial Psychology, 1999, 14, 150-164.	2.2	23
12	A Study of the Psychometric Properties of the Managerial Skill Scales of the Survey of Management Practices. Educational and Psychological Measurement, 1995, 55, 468-479.	2.4	20
13	Mastery, Frequency, and Interaction of Managerial Behaviors Relative to Subunit Effectiveness. Human Relations, 1999, 52, 49-66.	5.4	8
14	A Cross-Cultural, Multi-Dimensional, Nonlinear Examination of Managerial Skills and Effectiveness1. Journal of Leadership and Organizational Studies, 2004, 10, 91-103.	4.0	8
15	A Model of Values-Based Shared Leadership and Sustainable Performance. Journal of Personnel Psychology, 2010, 9, 212-217.	1.4	6
16	Collaboration that goes beyond co-op-eration: It's not just "if―but "how―sharing occurs that makes the difference. Organizational Dynamics, 2013, 42, 100-109.	2.6	5
17	Mondragon's amorphous network structure. Organizational Dynamics, 2018, 47, 155-164.	2.6	4
18	Shared Entrepreneurship: Toward an Empowering, Ethical, Dynamic, and Freedom-Based Process of Collaborative Innovation. Organization Management Journal, 2014, 11, 133-146.	0.9	3

#	Article	IF	CITATIONS
19	Shared Entrepreneurship. , 2014, , .		3
20	Shared Leadership: The Do's and Don'ts in Shared Entrepreneurship Enterprises. , 2014, , 27-42.		0