Ella Miron-Spektor

List of Publications by Year
in descending order

24 papers	3,127 citations	567281 15 h-index	752698 20 g-index
25 all docs	25 docs citations	25 times ranked	2339 citing authors

#	Article	IF	Citations
1	Conceiving opposites together: Cultivating paradoxical frames and epistemic motivation fosters team creativity. Organizational Behavior and Human Decision Processes, 2022, 171, 104153.	2.5	9
2	The Lived Experience of Paradox: How Individuals Navigate Tensions during the Pandemic Crisis. Journal of Management Inquiry, 2021, 30, 154-167.	3.9	47
3	Lewis, Marianne W.: Paradoxes of Change and Changing Through Paradox. , 2021, , 951-965.		0
4	Entrepreneurial Team Formation. Academy of Management Annals, 2020, 14, 29-59.	9.6	126
5	You may be more original than you think: Predictable biases in self-assessment of originality. Acta Psychologica, 2020, 203, 103002.	1.5	26
6	Lewis, Marianne W.: Paradoxes of Change and Changing through Paradox. , 2020, , 1-15.		2
7	The role of paradox theory in decision making and management research. Organizational Behavior and Human Decision Processes, 2019, 155, 1-6.	2.5	78
8	Microfoundations of Organizational Paradox: The Problem Is How We Think about the Problem. Academy of Management Journal, 2018, 61, 26-45.	6.3	401
9	Psychological factors surrounding disagreement in multicultural design team meetings. CoDesign, 2018, 14, 98-114.	2.0	7
10	Middle ground approach to paradox: Within- and between-culture examination of the creative benefits of paradoxical frames.. Journal of Personality and Social Psychology, 2018, 114, 443-464.	2.8	57
11	Looking at Creativity through a Paradox Lens. , 2017, , .		25
12	Psychological Factors Surrounding Disagreement in Multicultural Design Team Meetings. , 2017, , 41-58.		2
13	Knowledge Utilization, Coordination, and Team Performance. Organization Science, 2016, 27, 1108-1124.	4.5	67
14	The Recovery Effect: The Creative Potential of Frequent Interruptions. Proceedings - Academy of Management, 2015, 2015, 18083.	0.1	2
15	To create without losing face: The effects of face cultural logic and social–image affirmation on creativity. Journal of Organizational Behavior, 2015, 36, 919-943.	4.7	26
16	Motivating creativity: The effects of sequential and simultaneous learning and performance achievement goals on product novelty and usefulness. Organizational Behavior and Human Decision Processes, 2015, 127, 53-65.	2.5	128
17	A cultural lens on interpersonal conflict and creativity in multicultural environments.. Psychology of Aesthetics, Creativity, and the Arts, 2014, 8, 237-252.	1.3	27
18	Organizational Learning: From Experience to Knowledge. Organization Science, 2011, 22, 1123-1137.	4.5	1,160

#	Article	IF	Citations
19	Others' anger makes people work harder not smarter: The effect of observing anger and sarcasm on creative and analytic thinking.. Journal of Applied Psychology, 2011, 96, 1065-1075.	5.3	62
20	The Effect of Conformist and Attentive-To-Detail Members on Team Innovation: Reconciling the Innovation Paradox. Academy of Management Journal, 2011, 54, 740-760.	6.3	305
21	Paradoxical frames and creative sparks: Enhancing individual creativity through conflict and integration. Organizational Behavior and Human Decision Processes, 2011, 116, 229-240.	2.5	304
22	First, get your feet wet: The effects of learning from direct and indirect experience on team creativity. Organizational Behavior and Human Decision Processes, 2010, 111, 102-115.	2.5	246
23	When and why prior task experience fosters team creativity. Research on Managing Groups and Teams, 2009, , 87-110.	0.6	7
24	THE EFFECT OF PARADOXICAL COGNITION ON INDIVIDUAL AND TEAM INNOVATION.. Proceedings - Academy of Management, 2008, 2008, 1-6.	0.1	7