

# Stanley G Harris

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11135795/publications.pdf>

Version: 2024-02-01

26  
papers

4,280  
citations

394421

19  
h-index

580821

25  
g-index

26  
all docs

26  
docs citations

26  
times ranked

2488  
citing authors

#	ARTICLE	IF	CITATIONS
1	Creating Readiness for Organizational Change. <i>Human Relations</i> , 1993, 46, 681-703.	5.4	1,216
2	Readiness for Organizational Change. <i>Journal of Applied Behavioral Science</i> , The, 2007, 43, 232-255.	3.3	730
3	Crafting a change message to create transformational readiness. <i>Journal of Organizational Change Management</i> , 2002, 15, 169-183.	2.7	384
4	Organizational Culture and Individual Sensemaking: A Schema-Based Perspective. <i>Organization Science</i> , 1994, 5, 309-321.	4.5	326
5	Reflections: our Journey in Organizational Change Research and Practice. <i>Journal of Change Management</i> , 2009, 9, 127-142.	3.7	304
6	The Affective Implications of Perceived Congruence with Culture Dimensions during Organizational Transformation. <i>Journal of Management</i> , 1996, 22, 527-547.	9.3	193
7	Making change permanent A model for institutionalizing change interventions. <i>Research in Organizational Change and Development</i> , 0, , 97-128.	0.8	183
8	Work-life benefits and positive organizational behavior: is there a connection?. <i>Journal of Organizational Behavior</i> , 2008, 29, 171-192.	4.7	138
9	Vision salience and strategic involvement: Implications for psychological attachment to organization and job. <i>Strategic Management Journal</i> , 1994, 15, 477-489.	7.3	125
10	Emotion during Organizational Transformations. <i>Group and Organization Management</i> , 2000, 25, 220-243.	4.4	102
11	Change fatigue: Development and initial validation of a new measure. <i>Work and Stress</i> , 2011, 25, 321-337.	4.5	83
12	Measuring Emotion in Open-ended Survey Responses: An Application of Textual Data Analysis. <i>Journal of Management</i> , 1995, 21, 335-355.	9.3	74
13	Recruiters' Inferences of Applicant Personality Based on Resume Screening: Do Paper People have a Personality?. <i>Journal of Business and Psychology</i> , 2009, 24, 5-18.	4.0	74
14	Exploring the implications of vision, appropriateness, and execution of organizational change. <i>Leadership and Organization Development Journal</i> , 2006, 27, 352-367.	3.0	61
15	Functions of Parting Ceremonies in Dying Organizations. <i>Academy of Management Journal</i> , 1986, 29, 5-30.	6.3	56
16	A Top Management Team's Reactions to Organizational Transformation: The Diagnostic Benefits of Five Key Change Sentiments. <i>Journal of Change Management</i> , 2007, 7, 273-290.	3.7	47
17	Job Type and Recruiters' Inferences of Applicant Personality Drawn from Resume Biodata: Their Relationships with Hiring Recommendations. <i>International Journal of Selection and Assessment</i> , 2004, 12, 363-367.	2.5	35
18	A stages of change perspective on managers' motivation to learn in a leadership development context. <i>Journal of Organizational Change Management</i> , 2007, 20, 774-793.	2.7	28

#	ARTICLE	IF	CITATIONS
19	Rethinking the benefits and pitfalls of leader-member exchange: A reciprocity versus self-protection perspective. <i>Human Relations</i> , 2016, 69, 661-684.	5.4	26
20	Relations between Strategic Involvement and Managers' Perceptions of Environment and Competitive Strengths. <i>Group and Organization Management</i> , 1997, 22, 343-365.	4.4	25
21	Realizing the "Potential" of "High-Potential" Management Development Programmes. <i>Journal of Management Development</i> , 1992, 11, 61-70.	2.1	17
22	Psychological Attachment. <i>Group and Organization Management</i> , 1993, 18, 459-481.	4.4	13
23	Achieving scientific rigor in organizational diagnosis: An application of the diagnostic funnel.. <i>Consulting Psychology Journal</i> , 2007, 59, 79-90.	0.8	13
24	Work Status Congruence's Relation to Employee Attitudes and Behaviors: The Moderating Role of Procedural Justice. <i>Journal of Business and Psychology</i> , 2010, 25, 583-592.	4.0	13
25	Stages of Learning Motivation: Development and Validation of a Measure1. <i>Journal of Applied Social Psychology</i> , 2004, 34, 1421-1456.	2.0	11
26	Chapter 8 The emotions of change: merger sentiments, pleasure, and emotional expression. <i>Research on Emotion in Organizations</i> , 2010, , 189-220.	0.1	3