

Julie M Mccarthy

List of Publications by Year in descending order

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Version: 2024-02-01

34
papers

1,455
citations

430874

18
h-index

477307

29
g-index

35
all docs

35
docs citations

35
times ranked

1215
citing authors

#	ARTICLE	IF	CITATIONS
1	Expanding conceptual understanding of interview anxiety and performance: Integrating cognitive, behavioral, and physiological features. <i>International Journal of Selection and Assessment</i> , 2021, 29, 234-252.	2.5	16
2	Distressed and distracted by COVID-19 during high-stakes virtual interviews: The role of job interview anxiety on performance and reactions.. <i>Journal of Applied Psychology</i> , 2021, 106, 1103-1117.	5.3	21
3	A workâ€family enrichment intervention: Transferring resources across life domains.. <i>Journal of Applied Psychology</i> , 2021, 106, 1573-1585.	5.3	18
4	An interpersonal perspective of perceived stress: Examining the prosocial coping response patterns of stressed managers. <i>Journal of Organizational Behavior</i> , 2019, 40, 1027-1044.	4.7	10
5	Improving the Candidate Experience. <i>Organizational Dynamics</i> , 2018, 47, 147-154.	2.6	9
6	Understanding the dark and bright sides of anxiety: A theory of workplace anxiety.. <i>Journal of Applied Psychology</i> , 2018, 103, 537-560.	5.3	118
7	Test-taking motivation in promotional employment re-examinations.. <i>Canadian Journal of Behavioural Science</i> , 2018, 50, 71-76.	0.6	1
8	Applicant Perspectives During Selection: A Review Addressing â€So What?,â€•â€Whatâ€™s New?,â€•and â€Where to Next?â€• <i>Journal of Management</i> , 2017, 43, 1693-1725.	9.3	126
9	Using pre-test explanations to improve test-taker reactions: Testing a set of â€wiseâ€•interventions. <i>Organizational Behavior and Human Decision Processes</i> , 2017, 141, 43-56.	2.5	19
10	Are anxious workers less productive workers? It depends on the quality of social exchange.. <i>Journal of Applied Psychology</i> , 2016, 101, 279-291.	5.3	176
11	Applicant Anxiety: Examining the sexâ€linked anxiety coping theory in job interview contexts. <i>International Journal of Selection and Assessment</i> , 2015, 23, 295-305.	2.5	17
12	Applicant Fairness Reactions to the Selection Process. , 2015, , .		0
13	Through the Looking Glass: Employment Interviews from the Lens of Job Candidates. , 2014, , .		1
14	Examining a Strategy for Improving Candidate Perceptions of Test Fairness. <i>Journal of Police and Criminal Psychology</i> , 2014, 29, 68-74.	1.9	2
15	Managing work, family, and school roles: Disengagement strategies can help and hinder.. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 241-251.	3.3	45
16	Do candidate reactions relate to job performance or affect criterion-related validity? A multistudy investigation of relations among reactions, selection test scores, and job performance.. <i>Journal of Applied Psychology</i> , 2013, 98, 701-719.	5.3	49
17	"Managing work, family, and school roles: Disengagement strategies can help and hinder": Correction to Cheng and McCarthy (2013).. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 448-448.	3.3	0
18	Does Goal Setting Have a Dark Side? The Relationship Between Perfectionism and Maximum Versus Typical Employee Performance. <i>International Public Management Journal</i> , 2012, 15, 5-38.	2.0	23

#	ARTICLE	IF	CITATIONS
19	The Jekyll and Hyde of Emotional Intelligence. <i>Psychological Science</i> , 2011, 22, 1073-1080.	3.3	146
20	Coping with employee, family, and student roles: Evidence of dispositional conflict and facilitation tendencies.. <i>Journal of Applied Psychology</i> , 2010, 95, 631-647.	5.3	30
21	ARE HIGHLY STRUCTURED JOB INTERVIEWS RESISTANT TO DEMOGRAPHIC SIMILARITY EFFECTS?. <i>Personnel Psychology</i> , 2010, 63, 325-359.	2.8	89
22	PROGRESSION THROUGH THE RANKS: ASSESSING EMPLOYEE REACTIONS TO HIGH-STAKES EMPLOYMENT TESTING. <i>Personnel Psychology</i> , 2009, 62, 793-832.	2.8	38
23	Comparing the validity of structured interviews for managerial-level employees: Should we look to the past or focus on the future?. <i>Journal of Occupational and Organizational Psychology</i> , 2006, 79, 411-432.	4.5	31
24	Effects of discriminatory interview questions and gender on applicant reactions. <i>Journal of Business and Psychology</i> , 2006, 21, 175-191.	4.0	24
25	Selection Test Anxiety: Exploring Tension and Fear of Failure Across the Sexes in Simulated Selection Scenarios. <i>International Journal of Selection and Assessment</i> , 2005, 13, 282-295.	2.5	44
26	Measuring Job Interview Anxiety: Beyond Weak Knees and Sweaty Palms. <i>Personnel Psychology</i> , 2004, 57, 607-637.	2.8	172
27	Improving the Validity of Letters of Recommendation: An Investigation of Three Standardized Reference Forms. <i>Military Psychology</i> , 2001, 13, 199-222.	1.1	60
28	Individual differences in multiple dimensions of aggression: a univariate and multivariate genetic analysis. <i>Twin Research and Human Genetics</i> , 1999, 2, 16-21.	1.0	19
29	Individual differences in multiple dimensions of aggression: a univariate and multivariate genetic analysis. <i>Twin Research and Human Genetics</i> , 1999, 2, 16-21.	1.0	21
30	Nature vs nurture: Are leaders born or made? A behavior genetic investigation of leadership style. <i>Twin Research and Human Genetics</i> , 1998, 1, 216-223.	1.0	39
31	Nature vs nurture: Are leaders born or made? A behavior genetic investigation of leadership style. <i>Twin Research and Human Genetics</i> , 1998, 1, 216-223.	1.0	21
32	Environmental predictors of personality differences: A twin and sibling study.. <i>Journal of Personality and Social Psychology</i> , 1997, 72, 177-183.	2.8	52
33	The Jekyll and Hyde of Emotional Intelligence: Emotion-Regulation Knowledge Facilitates Both Prosocial and Interpersonally Deviant Behavior. , 0, ,		1
34	Applicant Perspectives on Employee Selection Systems. , 0, , 508-532.		4