

Julie M Mccarthy

List of Publications by Year in descending order

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Version: 2024-02-01

34
papers

1,455
citations

430874

18
h-index

477307

29
g-index

35
all docs

35
docs citations

35
times ranked

1215
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 1 | Are anxious workers less productive workers? It depends on the quality of social exchange.. Journal of Applied Psychology, 2016, 101, 279-291. | 5.3 | 176 |
| 2 | Measuring Job Interview Anxiety: Beyond Weak Knees and Sweaty Palms. Personnel Psychology, 2004, 57, 607-637. | 2.8 | 172 |
| 3 | The Jekyll and Hyde of Emotional Intelligence. Psychological Science, 2011, 22, 1073-1080. | 3.3 | 146 |
| 4 | Applicant Perspectives During Selection: A Review Addressing "So What?", "What's New?", and "Where to Next?". Journal of Management, 2017, 43, 1693-1725. | 9.3 | 126 |
| 5 | Understanding the dark and bright sides of anxiety: A theory of workplace anxiety.. Journal of Applied Psychology, 2018, 103, 537-560. | 5.3 | 118 |
| 6 | ARE HIGHLY STRUCTURED JOB INTERVIEWS RESISTANT TO DEMOGRAPHIC SIMILARITY EFFECTS?. Personnel Psychology, 2010, 63, 325-359. | 2.8 | 89 |
| 7 | Improving the Validity of Letters of Recommendation: An Investigation of Three Standardized Reference Forms. Military Psychology, 2001, 13, 199-222. | 1.1 | 60 |
| 8 | Environmental predictors of personality differences: A twin and sibling study.. Journal of Personality and Social Psychology, 1997, 72, 177-183. | 2.8 | 52 |
| 9 | Do candidate reactions relate to job performance or affect criterion-related validity? A multistudy investigation of relations among reactions, selection test scores, and job performance.. Journal of Applied Psychology, 2013, 98, 701-719. | 5.3 | 49 |
| 10 | Managing work, family, and school roles: Disengagement strategies can help and hinder.. Journal of Occupational Health Psychology, 2013, 18, 241-251. | 3.3 | 45 |
| 11 | Selection Test Anxiety: Exploring Tension and Fear of Failure Across the Sexes in Simulated Selection Scenarios. International Journal of Selection and Assessment, 2005, 13, 282-295. | 2.5 | 44 |
| 12 | Nature vs nurture: Are leaders born or made? A behavior genetic investigation of leadership style. Twin Research and Human Genetics, 1998, 1, 216-223. | 1.0 | 39 |
| 13 | PROGRESSION THROUGH THE RANKS: ASSESSING EMPLOYEE REACTIONS TO HIGH-STAKES EMPLOYMENT TESTING. Personnel Psychology, 2009, 62, 793-832. | 2.8 | 38 |
| 14 | Comparing the validity of structured interviews for managerial-level employees: Should we look to the past or focus on the future?. Journal of Occupational and Organizational Psychology, 2006, 79, 411-432. | 4.5 | 31 |
| 15 | Coping with employee, family, and student roles: Evidence of dispositional conflict and facilitation tendencies.. Journal of Applied Psychology, 2010, 95, 631-647. | 5.3 | 30 |
| 16 | Effects of discriminatory interview questions and gender on applicant reactions. Journal of Business and Psychology, 2006, 21, 175-191. | 4.0 | 24 |
| 17 | Does Goal Setting Have a Dark Side? The Relationship Between Perfectionism and Maximum Versus Typical Employee Performance. International Public Management Journal, 2012, 15, 5-38. | 2.0 | 23 |
| 18 | Distressed and distracted by COVID-19 during high-stakes virtual interviews: The role of job interview anxiety on performance and reactions.. Journal of Applied Psychology, 2021, 106, 1103-1117. | 5.3 | 21 |

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 19 | Nature vs nurture: Are leaders born or made? A behavior genetic investigation of leadership style. <i>Twin Research and Human Genetics</i> , 1998, 1, 216-223. | 1.0 | 21 |
| 20 | Individual differences in multiple dimensions of aggression: a univariate and multivariate genetic analysis. <i>Twin Research and Human Genetics</i> , 1999, 2, 16-21. | 1.0 | 21 |
| 21 | Individual differences in multiple dimensions of aggression: a univariate and multivariate genetic analysis. <i>Twin Research and Human Genetics</i> , 1999, 2, 16-21. | 1.0 | 19 |
| 22 | Using pre-test explanations to improve test-taker reactions: Testing a set of "wise" interventions. <i>Organizational Behavior and Human Decision Processes</i> , 2017, 141, 43-56. | 2.5 | 19 |
| 23 | A work-family enrichment intervention: Transferring resources across life domains.. <i>Journal of Applied Psychology</i> , 2021, 106, 1573-1585. | 5.3 | 18 |
| 24 | Applicant Anxiety: Examining the sex-linked anxiety coping theory in job interview contexts. <i>International Journal of Selection and Assessment</i> , 2015, 23, 295-305. | 2.5 | 17 |
| 25 | Expanding conceptual understanding of interview anxiety and performance: Integrating cognitive, behavioral, and physiological features. <i>International Journal of Selection and Assessment</i> , 2021, 29, 234-252. | 2.5 | 16 |
| 26 | An interpersonal perspective of perceived stress: Examining the prosocial coping response patterns of stressed managers. <i>Journal of Organizational Behavior</i> , 2019, 40, 1027-1044. | 4.7 | 10 |
| 27 | Improving the Candidate Experience. <i>Organizational Dynamics</i> , 2018, 47, 147-154. | 2.6 | 9 |
| 28 | Applicant Perspectives on Employee Selection Systems. , 0, , 508-532. | | 4 |
| 29 | Examining a Strategy for Improving Candidate Perceptions of Test Fairness. <i>Journal of Police and Criminal Psychology</i> , 2014, 29, 68-74. | 1.9 | 2 |
| 30 | Through the Looking Glass: Employment Interviews from the Lens of Job Candidates. , 2014, , . | | 1 |
| 31 | The Jekyll and Hyde of Emotional Intelligence: Emotion-Regulation Knowledge Facilitates Both Prosocial and Interpersonally Deviant Behavior. , 0, , . | | 1 |
| 32 | Test-taking motivation in promotional employment re-examinations.. <i>Canadian Journal of Behavioural Science</i> , 2018, 50, 71-76. | 0.6 | 1 |
| 33 | "Managing work, family, and school roles: Disengagement strategies can help and hinder": Correction to Cheng and McCarthy (2013).. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 448-448. | 3.3 | 0 |
| 34 | Applicant Fairness Reactions to the Selection Process. , 2015, , . | | 0 |