

# Gary N Powell

## List of Publications by Year in descending order

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Version: 2024-02-01

88  
papers

8,267  
citations

81743

39  
h-index

54797

84  
g-index

88  
all docs

88  
docs citations

88  
times ranked

3968  
citing authors

#	ARTICLE	IF	CITATIONS
1	A Review of Fatherhood and Employment: Introducing New Perspectives for Management Research. <i>Journal of Management Studies</i> , 2022, 59, 1198-1226.	6.0	17
2	Aspirations to top management over five decades: a shifting role of gender?. <i>Gender in Management</i> , 2022, 37, 953-968.	1.1	2
3	Gender, diversity and the 2020 US presidential election: towards an androgynous presidential profile?. <i>Gender in Management</i> , 2022, ahead-of-print, .	1.1	1
4	Kinship and Gender in Family Firms: New Insights Into Employees' Organizational Citizenship Behavior. <i>Family Business Review</i> , 2021, 34, 270-295.	4.5	15
5	The "good manager" over five decades: towards an androgynous profile?. <i>Gender in Management</i> , 2021, 36, 714-730.	1.1	10
6	Confinement during the COVID-19 pandemic: How multi-domain work-life shock events may result in positive identity change. <i>Journal of Vocational Behavior</i> , 2021, 130, 103621.	1.9	23
7	Work-family lockdown: implications for a post-pandemic research agenda. <i>Gender in Management</i> , 2020, 35, 639-646.	1.1	17
8	Introduction to Special Topic Forum: Advancing and Expanding Work-Life Theory from Multiple Perspectives. <i>Academy of Management Review</i> , 2019, 44, 54-71.	7.4	109
9	Why Trump and Clinton won and lost: the roles of hypermasculinity and androgyny. <i>Equality, Diversity and Inclusion</i> , 2018, 37, 44-62.	0.7	5
10	Family science and the work-family interface: An interview with Gary Powell and Jeffrey Greenhaus. <i>Human Resource Management Review</i> , 2018, 28, 98-102.	3.3	16
11	Family Involvement in the Firm, Family-to-Business Support, and Entrepreneurial Outcomes: An Exploration. <i>Journal of Small Business Management</i> , 2017, 55, 614-631.	2.8	73
12	Linking leader anti-prototypes and prototypes to gender stereotypes. <i>Gender in Management</i> , 2017, 32, 128-140.	1.1	11
13	The role of androgyny in leader prototypes over four decades. <i>Gender in Management</i> , 2015, 30, 69-86.	1.1	17
14	The glass ceiling: what have we learned 20 years on?. <i>Journal of Organizational Effectiveness</i> , 2015, 2, 306-326.	1.4	54
15	Correspondence Between Self- and Good-Manager Descriptions. <i>Journal of Management</i> , 2015, 41, 1745-1773.	6.3	20
16	Hiring ex-offenders: A theoretical model. <i>Human Resource Management Review</i> , 2015, 25, 298-312.	3.3	38
17	The preference to work for a man or a woman: A matter of sex and gender?. <i>Journal of Vocational Behavior</i> , 2015, 86, 28-37.	1.9	13
18	Dynamics of the relationships among work and family resource gain and loss, enrichment, and conflict over time. <i>Journal of Vocational Behavior</i> , 2014, 84, 293-302.	1.9	25

#	ARTICLE	IF	CITATIONS
19	Sex, gender, and aspirations to top management: Who's opting out? Who's opting in?. Journal of Vocational Behavior, 2013, 82, 30-36.	1.9	38
20	Linking family-to-business enrichment and support to entrepreneurial success: Do female and male entrepreneurs experience different outcomes?. Journal of Business Venturing, 2013, 28, 261-280.	4.0	349
21	Sex, Gender, and Leadership. , 2013, , .		1
22	Sex, Gender, and Decisions at the Family-Work Interface. , 2013, , 156-189.		1
23	Six ways of seeing the elephant: the intersection of sex, gender, and leadership. Gender in Management, 2012, 27, 119-141.	1.1	67
24	When family considerations influence work decisions: Decision-making processes. Journal of Vocational Behavior, 2012, 81, 322-329.	1.9	58
25	No pain, no gain? A resource-based model of work-to-family enrichment and conflict. Journal of Vocational Behavior, 2012, 81, 89-98.	1.9	62
26	Nurturing Entrepreneurs' Work-Family Balance: A Gendered Perspective. Entrepreneurship Theory and Practice, 2012, 36, 513-541.	7.1	257
27	The family-relatedness of work decisions: A framework and agenda for theory and research. Journal of Vocational Behavior, 2012, 80, 246-255.	1.9	130
28	The gender and leadership wars. Organizational Dynamics, 2011, 40, 1-9.	1.6	35
29	Sex, gender, and the US presidency: ready for a female President?. Gender in Management, 2011, 26, 394-407.	1.1	9
30	A survival analysis of the impact of boundary crossings on managerial career advancement up to midcareer. Journal of Vocational Behavior, 2011, 79, 230-240.	1.9	17
31	Sex, Gender, and Decisions at the Family-Work Interface. Journal of Management, 2010, 36, 1011-1039.	6.3	163
32	Sex, Gender, and the Work-to-Family Interface: Exploring Negative and Positive Interdependencies. Academy of Management Journal, 2010, 53, 513-534.	4.3	271
33	Work-to-family conflict, positive spillover, and boundary management: a person-environment fit approach. Journal of Vocational Behavior, 2009, 74, 82-93.	1.9	160
34	Toward culture-sensitive theories of the work-family interface. Journal of Organizational Behavior, 2009, 30, 597-616.	2.9	254
35	The paradox of the contented female business owner. Journal of Vocational Behavior, 2008, 73, 24-36.	1.9	69
36	The role of gender identity in explaining sex differences in business owners' career satisfier preferences. Journal of Business Venturing, 2008, 23, 244-256.	4.0	191

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37	Leader evaluations: a new female advantage?. <i>Gender in Management</i> , 2008, 23, 156-174.	1.1	48
38	Determinants of Employee Participation in Organizations' Family-friendly Programs: A Multi-level Approach. <i>Journal of Business and Psychology</i> , 2007, 22, 111-122.	2.5	50
39	Is the opposite of positive negative?. <i>Career Development International</i> , 2006, 11, 650-659.	1.3	77
40	Explaining sex differences in managerial career satisfier preferences: The role of gender self-schema.. <i>Journal of Applied Psychology</i> , 2006, 91, 437-445.	4.2	107
41	When Work And Family Are Allies: A Theory Of Work-Family Enrichment. <i>Academy of Management Review</i> , 2006, 31, 72-92.	7.4	2,415
42	Managing incidents of work-family conflict: A decision-making perspective. <i>Human Relations</i> , 2006, 59, 1179-1212.	3.8	80
43	When work and family collide: Deciding between competing role demands. <i>Organizational Behavior and Human Decision Processes</i> , 2003, 90, 291-303.	1.4	255
44	Gender and the Charismatic Leader: More to Be Learned. <i>Psychological Reports</i> , 2003, 92, 1103-1104.	0.9	1
45	Gender, gender identity, and aspirations to top management. <i>Gender in Management</i> , 2003, 18, 88-96.	0.8	98
46	GENDER AND THE CHARISMATIC LEADER: MORE TO BE LEARNED. <i>Psychological Reports</i> , 2003, 92, 1103.	0.9	0
47	The Perceived Glass Ceiling and Justice Perceptions: An Investigation of Hispanic Law Associates. <i>Journal of Management</i> , 2002, 28, 471-496.	6.3	103
48	Gender and Managerial Stereotypes: Have the Times Changed?. <i>Journal of Management</i> , 2002, 28, 177-193.	6.3	475
49	EXPLORING THE INFLUENCE OF DECISION MAKERS' RACE AND GENDER ON ACTUAL PROMOTIONS TO TOP MANAGEMENT. <i>Personnel Psychology</i> , 2002, 55, 397-428.	2.2	87
50	Workplace Romances between Senior- Level Executives and Lower-Level Employees: An Issue of Work Disruption and Gender. <i>Human Relations</i> , 2001, 54, 1519-1544.	3.8	52
51	Workplace Romance in the Public Sector: Sex Differences in Reactions to the Clinton-Lewinsky Affair. <i>Psychological Reports</i> , 2000, 87, 1043-1049.	0.9	5
52	WORKPLACE ROMANCE IN THE PUBLIC SECTOR: SEX DIFFERENCES IN REACTIONS TO THE CLINTON-LEWINSKY AFFAIR. <i>Psychological Reports</i> , 2000, 87, 1043.	0.9	1
53	Observers' Reactions to Social-Sexual Behavior at Work: An Ethical Decision Making Perspective. <i>Journal of Management</i> , 1999, 25, 779-802.	6.3	75
54	Managerial decision making regarding alternative work arrangements. <i>Journal of Occupational and Organizational Psychology</i> , 1999, 72, 41-56.	2.6	102

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55	Not all is fair in love and work: coworkers' preferences for and responses to managerial interventions regarding workplace romances. <i>Journal of Organizational Behavior</i> , 1999, 20, 1043-1056.	2.9	34
56	Something to talk about: Romantic relationships in organizational settings. <i>Journal of Management</i> , 1998, 24, 421-448.	6.3	15
57	Something to Talk About: Romantic Relationships M Organizational Settings. <i>Journal of Management</i> , 1998, 24, 421-448.	6.3	56
58	Sex similarity, quality of the employment interview and recruiters' evaluation of actual applicants. <i>Journal of Occupational and Organizational Psychology</i> , 1996, 69, 243-261.	2.6	46
59	Recruiters' and Applicants' Reactions to Campus Interviews and Employment Decisions. <i>Academy of Management Journal</i> , 1996, 39, 1619-1640.	4.3	7
60	THE EFFECT OF SEX SIMILARITY ON RECRUITERS' EVALUATIONS OF ACTUAL APPLICANTS: A TEST OF THE SIMILARITY-ATTRACTION PARADIGM. <i>Personnel Psychology</i> , 1995, 48, 85-98.	2.2	146
61	Managerial Stereotypes in a Global Economy: A Comparative Study of Japanese and American Business Students' Perspectives. <i>Psychological Reports</i> , 1994, 74, 219-226.	0.9	5
62	Cross-Currents in the River of Time: Conceptualizing the Complexities of Women's Careers. <i>Journal of Management</i> , 1992, 18, 215-237.	6.3	278
63	The Good Manager. <i>Group and Organization Management</i> , 1992, 17, 44-56.	2.7	18
64	APPLICANT REACTIONS TO THE INITIAL EMPLOYMENT INTERVIEW: EXPLORING THEORETICAL AND METHODOLOGICAL ISSUES. <i>Personnel Psychology</i> , 1991, 44, 67-83.	2.2	103
65	A Longitudinal Investigation of Work Preferences among College Graduates. <i>Psychological Reports</i> , 1990, 66, 1125-1134.	0.9	8
66	The "Good Manager". <i>Group &amp; Organization Studies</i> , 1989, 14, 216-233.	0.7	126
67	Commitment to Career versus Family/Home Life: Effects of Sex, Sex-Role Identity, and Family Status. <i>Psychological Reports</i> , 1989, 64, 695-698.	0.9	12
68	An investigation of sex discrimination in recruiters' evaluations of actual applicants.. <i>Journal of Applied Psychology</i> , 1988, 73, 20-29.	4.2	110
69	Is the "Presidential Image" Reserved for Males? Sex-Role Stereotypes and the 1984 Presidential Election. <i>Psychological Reports</i> , 1987, 61, 491-495.	0.9	4
70	The Effects of Sex and Gender on Recruitment. <i>Academy of Management Review</i> , 1987, 12, 731.	7.4	19
71	What do tomorrow's managers think about sexual intimacy in the workplace?. <i>Business Horizons</i> , 1986, 29, 30-35.	3.4	38
72	Effects of Expectancy-Confirmation Processes and Applicants' Qualifications on Recruiters' Evaluations. <i>Psychological Reports</i> , 1986, 58, 1003-1010.	0.9	9

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73	Effects of sex role identity and sex on definitions of sexual harassment. <i>Sex Roles</i> , 1986, 14, 9-19.	1.4	119
74	Female and male socialization experiences: An initial investigation. <i>Journal of Occupational Psychology</i> , 1985, 58, 81-85.	1.5	23
75	The "High-High" Leader Rides Again!. <i>Group &amp; Organization Studies</i> , 1984, 9, 437-450.	0.7	6
76	Sex Effects on Managerial Value Systems. <i>Human Relations</i> , 1984, 37, 909-921.	3.8	61
77	The Female Leader and the "High-High" Effective Leader Stereotype. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 1984, 117, 71-76.	0.9	1
78	If "good managers" are masculine, what are "bad managers"? <i>Sex Roles</i> , 1984, 10, 477.	1.4	28
79	EFFECTS OF JOB ATTRIBUTES AND RECRUITING PRACTICES ON APPLICANT DECISIONS: A COMPARISON. <i>Personnel Psychology</i> , 1984, 37, 721-732.	2.2	130
80	Sexual harassment: Confronting the issue of definition. <i>Business Horizons</i> , 1983, 26, 24-28.	3.4	11
81	Sex-Role Identity and Sex: An Important Distinction for Research on Women in Management. <i>Basic and Applied Social Psychology</i> , 1982, 3, 67-79.	1.2	15
82	Sex, Attributions, and Leadership: A Brief Review. <i>Psychological Reports</i> , 1982, 51, 1171-1174.	0.9	12
83	A note on sex role identity effects on managerial aspirations. <i>Journal of Occupational Psychology</i> , 1981, 54, 299-301.	1.5	19
84	Convergent Validity in Students' Perceptions of Jimmy Carter, Ted Kennedy, and the Ideal President. <i>Perceptual and Motor Skills</i> , 1981, 52, 51-56.	0.6	17
85	Effect of group performance, leader sex, and rater sex on ratings of leader behavior. <i>Organizational Behavior and Human Performance</i> , 1981, 28, 129-141.	1.5	54
86	The Female Leader: Attributional Effects of Group Performance. <i>Psychological Reports</i> , 1980, 47, 891-897.	0.9	3
87	Group Performance Effects on Evaluations and Descriptions of Leadership Behavior.. <i>Proceedings - Academy of Management</i> , 1978, 1978, 50-54.	0.0	4
88	Reflections on the Glass Ceiling: Recent Trends and Future Prospects. , 0, , 325-346.		101