

Mary Uhl-Bien

List of Publications by Year in descending order

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Version: 2024-02-01

45
papers

12,405
citations

172386

29
h-index

276775

41
g-index

46
all docs

46
docs citations

46
times ranked

5696
citing authors

#	ARTICLE	IF	CITATIONS
1	Relationship-based approach to leadership: Development of leader-member exchange (LMX) theory of leadership over 25 years: Applying a multi-level multi-domain perspective. <i>Leadership Quarterly</i> , 1995, 6, 219-247.	3.6	4,804
2	Complexity Leadership Theory: Shifting leadership from the industrial age to the knowledge era. <i>Leadership Quarterly</i> , 2007, 18, 298-318.	3.6	1,369
3	Relational Leadership Theory: Exploring the social processes of leadership and organizing. <i>Leadership Quarterly</i> , 2006, 17, 654-676.	3.6	1,168
4	Followership theory: A review and research agenda. <i>Leadership Quarterly</i> , 2014, 25, 83-104.	3.6	762
5	Leadership in complex organizations. <i>Leadership Quarterly</i> , 2001, 12, 389-418.	3.6	505
6	A framework for examining leadership in extreme contexts. <i>Leadership Quarterly</i> , 2009, 20, 897-919.	3.6	467
7	Exploring social constructions of followership: A qualitative study. <i>Leadership Quarterly</i> , 2010, 21, 543-562.	3.6	418
8	Leader-member exchange and its dimensions: Effects of self-effort and other's effort on relationship quality.. <i>Journal of Applied Psychology</i> , 2001, 86, 697-708.	4.2	373
9	Complexity leadership in bureaucratic forms of organizing: A meso model. <i>Leadership Quarterly</i> , 2009, 20, 631-650.	3.6	297
10	Leadership for organizational adaptability: A theoretical synthesis and integrative framework. <i>Leadership Quarterly</i> , 2018, 29, 89-104.	3.6	261
11	Reciprocity in Manager-Subordinate Relationships: Components, Configurations, and Outcomes. <i>Journal of Management</i> , 2003, 29, 511-532.	6.3	256
12	Organizational discourse analysis (ODA): Examining leadership as a relational process. <i>Leadership Quarterly</i> , 2012, 23, 1043-1062.	3.6	246
13	Complexity leadership. <i>Organizational Dynamics</i> , 2017, 46, 9-20.	1.6	173
14	Examining the Link Between Leader Member Exchange and Subordinate Performance: The Role of Task Analyzability and Variety as Moderators. <i>Journal of Management</i> , 1992, 18, 59-76.	6.3	127
15	Leading to Stimulate Employees' Ideas: A Quantitative Review of Leader-member Exchange, Employee Voice, Creativity, and Innovative Behavior. <i>Applied Psychology</i> , 2017, 66, 517-552.	4.4	91
16	Embracing uncertainty, managing complexity: applying complexity thinking principles to transformation efforts in healthcare systems. <i>BMC Health Services Research</i> , 2018, 18, 192.	0.9	90
17	Exploring the Role of Leadership in Enabling Contextual Ambidexterity. <i>Human Resource Management</i> , 2015, 54, s179.	3.5	79
18	Towards operationalizing complexity leadership: How generative, administrative and community-building leadership practices enact organizational outcomes. <i>Leadership</i> , 2015, 11, 79-104.	1.3	79

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19	LMX and Subordinate Performance: The Moderating Effects of Task Characteristics. <i>Journal of Business and Psychology</i> , 2002, 17, 275-285.	2.5	73
20	Ethical Followership. <i>Journal of Leadership and Organizational Studies</i> , 2013, 20, 49-61.	2.1	73
21	Subordinates' Resistance and Managers' Evaluations of Subordinates' Performance. <i>Journal of Management</i> , 2006, 32, 185-209.	6.3	63
22	Leader perceptions and motivation as outcomes of followership role orientation and behavior. <i>Leadership</i> , 2018, 14, 731-756.	1.3	63
23	Company Paternalism and the Hidden-Investment Process. <i>Group & Organization Studies</i> , 1990, 15, 414-430.	0.7	58
24	Being Ethical When the Boss is Not. <i>Organizational Dynamics</i> , 2007, 36, 187-201.	1.6	56
25	Complexity Theory and Al-Qaeda: Examining Complex Leadership. <i>Emergence: Complexity and Organization</i> , 2003, 5, 54-76.	0.1	56
26	Relational Leadership Theory: Exploring the Social Processes of Leadership and Organizing. <i>Issues in Business Ethics</i> , 2011, , 75-108.	0.3	46
27	Follower Beliefs in the Co-Production of Leadership. <i>Zeitschrift Fur Psychologie / Journal of Psychology</i> , 2012, 220, 210-220.	0.7	45
28	Complexity and COVID-19: Leadership and Followership in a Complex World. <i>Journal of Management Studies</i> , 2021, 58, 1400-1404.	6.0	37
29	Self-management and team-making in cross-functional work teams: Discovering the keys to becoming an integrated team. <i>Journal of High Technology Management Research</i> , 1992, 3, 225-241.	2.7	34
30	Complexity Leadership and Followership: Changed Leadership in a Changed World. <i>Journal of Change Management</i> , 2021, 21, 144-162.	2.3	34
31	Feeling obligated yet hesitant to speak up: Investigating the curvilinear relationship between LMX and employee promotive voice. <i>Journal of Occupational and Organizational Psychology</i> , 2020, 93, 505-529.	2.6	33
32	The Generalizability of the Hidden Investment Hypothesis in Leading Japanese Corporations. <i>Human Relations</i> , 1990, 43, 1099-1116.	3.8	28
33	Goal orientation and employee resistance at work: Implications for manager emotional exhaustion with the employee. <i>Journal of Occupational and Organizational Psychology</i> , 2016, 89, 611-633.	2.6	26
34	Complexity Leadership in the Nursing Context. <i>Nursing Administration Quarterly</i> , 2020, 44, 109-116.	0.9	24
35	Relational Leadership and Gender: From Hierarchy to Relationality. <i>Issues in Business Ethics</i> , 2011, , 65-74.	0.3	19
36	Chapter 9 Reversing the Lens in Leadership: Positioning Followership in the Leadership Construct. <i>Monographs in Leadership and Management</i> , 2018, , 195-222.	0.2	17

#	ARTICLE	IF	CITATIONS
37	Changing Leadership in Changing Times. Journal of Change Management, 2021, 21, 1-13.	2.3	16
38	Complexity Leadership Theory: Shifting Leadership from the Industrial Age to the Knowledge Era. Issues in Business Ethics, 2011, , 109-138.	0.3	8
39	Changing Leadership in Changing Times II. Journal of Change Management, 2021, 21, 133-143.	2.3	7
40	Do You Believe What I Believe? A Theoretical Model of Congruence in Follower Role Orientation and Its Effects on Manager and Subordinate Outcomes. Research in Occupational Stress and Well Being, 2016, , 91-114.	0.1	6
41	The Context and Leadership. , 0, , .		5
42	What do managers value in the leader-member exchange (LMX) relationship? Identification and measurement of the manager's perspective of LMX (MLMX). Journal of Business Research, 2022, 148, 225-240.	5.8	5
43	Changing the Rules. , 0, , .		4
44	â€œBreaking the frameâ€•even farther: complexity science and lampe theory. Research in Multi-Level Issues, 0, , 429-442.	0.5	2
45	Leadership Beyond the Tipping Point: Toward the Discovery of Inversions and Complementary Hypotheses. SSRN Electronic Journal, 0, , .	0.4	2