

Scott W Lester

List of Publications by Year in descending order

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Version: 2024-02-01

30
papers

2,694
citations

331642

21
h-index

454934

30
g-index

30
all docs

30
docs citations

30
times ranked

1743
citing authors

#	ARTICLE	IF	CITATIONS
1	The Impact of Psychological Contract Fulfillment on the Performance of In-Role and Organizational Citizenship Behaviors. <i>Journal of Management</i> , 2003, 29, 187-206.	9.3	511
2	Not seeing eye to eye: differences in supervisor and subordinate perceptions of and attributions for psychological contract breach. <i>Journal of Organizational Behavior</i> , 2002, 23, 39-56.	4.7	303
3	A Closer Look at Trust Between Managers and Subordinates: Understanding the Effects of Both Trusting and Being Trusted on Subordinate Outcomes. <i>Journal of Management</i> , 2009, 35, 327-347.	9.3	199
4	Title is missing!. <i>Journal of Business and Psychology</i> , 2001, 16, 191-217.	4.0	193
5	Promise breaking during radical organizational change: do justice interventions make a difference?. <i>Journal of Organizational Behavior</i> , 2002, 23, 469-488.	4.7	185
6	Actual Versus Perceived Generational Differences at Work. <i>Journal of Leadership and Organizational Studies</i> , 2012, 19, 341-354.	4.0	140
7	Supervisor role overload and frustration as antecedents of abusive supervision: The moderating role of supervisor personality. <i>Journal of Organizational Behavior</i> , 2017, 38, 307-326.	4.7	120
8	Paying you back or paying me forward: Understanding rewarded and unrewarded organizational citizenship behavior.. <i>Journal of Applied Psychology</i> , 2010, 95, 277-290.	5.3	118
9	It Isn't Always Mutual. <i>Journal of Management</i> , 2015, 41, 47-70.	9.3	118
10	Beyond helping: Do other-oriented values have broader implications in organizations?. <i>Journal of Applied Psychology</i> , 1997, 82, 160-177.	5.3	116
11	Does Service-Learning Add Value? Examining the Perspectives of Multiple Stakeholders. <i>Academy of Management Learning and Education</i> , 2005, 4, 278-294.	2.5	81
12	In the Eyes of the Beholder: The Relationship Between Subordinates' Felt Trustworthiness and their Work Attitudes and Behaviors. <i>Journal of Leadership and Organizational Studies</i> , 2003, 10, 17-33.	4.0	78
13	Managing employee perceptions of the psychological contract over time: the role of employer social accounts and contract fulfillment. <i>Journal of Organizational Behavior</i> , 2007, 28, 191-208.	4.7	75
14	The role of other orientation in organizational citizenship behavior. <i>Journal of Organizational Behavior</i> , 2008, 29, 829-841.	4.7	73
15	The Effect of Other-Oriented Values on Decision Making: A Test of Propositions of a Theory of Concern for Others in Organizations. <i>Organizational Behavior and Human Decision Processes</i> , 1996, 68, 234-245.	2.5	62
16	Applying a team effectiveness framework to the performance of student case teams. <i>Human Resource Development Quarterly</i> , 2001, 12, 385.	3.3	46
17	Interpersonal Deviance and Abusive Supervision: The Mediating Role of Supervisor Negative Emotions and the Moderating Role of Subordinate Organizational Citizenship Behavior. <i>Journal of Business Ethics</i> , 2020, 166, 577-594.	6.0	43
18	Winning at all costs: An exploration of bottom-line mentality, Machiavellianism, and organisational citizenship behaviour. <i>Human Resource Management Journal</i> , 2019, 29, 469-489.	5.7	36

#	ARTICLE	IF	CITATIONS
19	The effect of other orientation on self-rated supervisor rating agreement. <i>Journal of Organizational Behavior</i> , 2004, 25, 873-891.	4.7	35
20	The effects of psychological contract breach on union commitment. <i>Journal of Occupational and Organizational Psychology</i> , 2004, 77, 421-428.	4.5	34
21	Linking collegiate service-learning to future volunteerism: Implications for nonprofit organizations. <i>Nonprofit Management and Leadership</i> , 2008, 19, 3-26.	2.5	30
22	How age similarity preference, uncertainty, and workplace challenges affect conflict. <i>Human Relations</i> , 2013, 66, 1597-1618.	5.4	17
23	An Examination of the Relationship Between the Work-School Interface, Job Satisfaction, and Job Performance. <i>Journal of Business and Psychology</i> , 2016, 31, 187-203.	4.0	16
24	The Impact of Passing the Professional in Human Resources Exam on Early Career Success for Undergraduates Entering the Human Resource Field. <i>International Journal of Selection and Assessment</i> , 2010, 18, 282-290.	2.5	14
25	Do Business Leaders Value Human Resource Certification?. <i>Journal of Leadership and Organizational Studies</i> , 2011, 18, 408-414.	4.0	14
26	A Moral Disengagement Investigation of How and When Supervisor Psychological Entitlement Instigates Abusive Supervision. <i>Journal of Business Ethics</i> , 2022, 180, 675-694.	6.0	12
27	Work and School at the Same Time? A Conflict Perspective of the Work-School Interface. <i>Journal of Leadership and Organizational Studies</i> , 2013, 20, 346-357.	4.0	11
28	Melding Service Learning and Leadership Skills Development. <i>Journal of Experiential Education</i> , 2015, 38, 280-295.	1.1	7
29	Motivations and benefits for attaining HR certifications. <i>Career Development International</i> , 2012, 17, 584-605.	2.7	6
30	Actual Versus Perceived Generational Differences in the Preferred Working Context: An Empirical Study. <i>Journal of Intergenerational Relationships</i> , 2020, 18, 48-70.	0.8	1