Deidra J Schleicher

List of Publications by Year
in descending order

17
papers	1,227
citations	567281
15
h-index	996975
15
g-index
19
all docs	19
docs citations	19
times ranked	892
citing authors

#	Article	IF	Citations
1	Performance Management and the Changing Nature of Work. , 2020, , 340-363.		1
2	Evaluating the effectiveness of performance management: A 30-year integrative conceptual review.. Journal of Applied Psychology, 2019, 104, 851-887.	5.3	46
3	Putting the<i>System</i>Into Performance Management Systems: A Review and Agenda for Performance Management Research. Journal of Management, 2018, 44, 2209-2245.	9.3	84
4	Itâ€™s all in the attitude: The role of job attitude strength in job attitudeâ€"outcome relationships.. Journal of Applied Psychology, 2015, 100, 1259-1274.	5.3	29
5	Can I retake it? Exploring subgroup differences and criterion-related validity in promotion retesting.. Journal of Applied Psychology, 2011, 96, 941-955.	5.3	28
6	Job attitudes and work values.. , 2011, , 137-189.		44
7	If at first you don't succeed, try, try again: Understanding race, age, and gender differences in retesting score improvement.. Journal of Applied Psychology, 2010, 95, 603-617.	5.3	42
8	Rater Reactions to Forced Distribution Rating Systems. Journal of Management, 2009, 35, 899-927.	9.3	47
9	Assessment centers at the crossroads: Toward a reconceptualization of assessment center exercises. Research in Personnel and Human Resources Management, 2009, , 99-152.	1.6	26
10	Self-Monitoring at Work: A Motive-Based Perspective. Journal of Personality, 2006, 74, 685-714.	3.2	87
11	SO YOU DIDN'T GET THE JOB â€¦ NOW WHAT DO YOU THINK? EXAMINING OPPORTUNITY-TO-PERFORM FAIRNESS PERCEPTIONS. Personnel Psychology, 2006, 59, 559-590.	2.8	53
12	The Complexity of Selfâ€"Complexity: An Associated Systems Theory Approach. Social Cognition, 2005, 23, 387-416.	0.9	22
13	Reexamining the Job Satisfaction-Performance Relationship: The Complexity of Attitudes.. Journal of Applied Psychology, 2004, 89, 165-177.	5.3	230
14	A FIELD STUDY OF THE EFFECTS OF RATING PURPOSE ON THE QUALITY OF MULTISOURCE RATINGS. Personnel Psychology, 2003, 56, 1-21.	2.8	77
15	A new frame for frame-of-reference training: Enhancing the construct validity of assessment centers.. Journal of Applied Psychology, 2002, 87, 735-746.	5.3	102
16	Self-monitoring personality at work: A meta-analytic investigation of construct validity.. Journal of Applied Psychology, 2002, 87, 390-401.	5.3	244
17	A Cognitive Evaluation of Frame-of-Reference Rater Training: Content and Process Issues. Organizational Behavior and Human Decision Processes, 1998, 73, 76-101.	2.5	63