

# Deidra J Schleicher

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/10835308/publications.pdf>

Version: 2024-02-01

17  
papers

1,227  
citations

567281

15  
h-index

996975

15  
g-index

19  
all docs

19  
docs citations

19  
times ranked

892  
citing authors

| #  | ARTICLE   | IF  | CITATIONS |
|----|---|-----|-----------|
| 1  | Self-monitoring personality at work: A meta-analytic investigation of construct validity.. Journal of Applied Psychology, 2002, 87, 390-401.                                      | 5.3 | 244       |
| 2  | Reexamining the Job Satisfaction-Performance Relationship: The Complexity of Attitudes.. Journal of Applied Psychology, 2004, 89, 165-177.  | 5.3 | 230       |
| 3  | A new frame for frame-of-reference training: Enhancing the construct validity of assessment centers.. Journal of Applied Psychology, 2002, 87, 735-746.                           | 5.3 | 102       |
| 4  | Self-Monitoring at Work: A Motive-Based Perspective. Journal of Personality, 2006, 74, 685-714.   | 3.2 | 87        |
| 5  | Putting the <i>System</i> Into Performance Management Systems: A Review and Agenda for Performance Management Research. Journal of Management, 2018, 44, 2209-2245.               | 9.3 | 84        |
| 6  | A FIELD STUDY OF THE EFFECTS OF RATING PURPOSE ON THE QUALITY OF MULTISOURCE RATINGS. Personnel Psychology, 2003, 56, 1-21.   | 2.8 | 77        |
| 7  | A Cognitive Evaluation of Frame-of-Reference Rater Training: Content and Process Issues. Organizational Behavior and Human Decision Processes, 1998, 73, 76-101.                  | 2.5 | 63        |
| 8  | SO YOU DIDN'T GET THE JOB â€¦ NOW WHAT DO YOU THINK? EXAMINING OPPORTUNITY-TO-PERFORM FAIRNESS PERCEPTIONS. Personnel Psychology, 2006, 59, 559-590.                              | 2.8 | 53        |
| 9  | Rater Reactions to Forced Distribution Rating Systems. Journal of Management, 2009, 35, 899-927.  | 9.3 | 47        |
| 10 | Evaluating the effectiveness of performance management: A 30-year integrative conceptual review.. Journal of Applied Psychology, 2019, 104, 851-887.                              | 5.3 | 46        |
| 11 | Job attitudes and work values.. , 2011, , 137-189.  |     | 44        |
| 12 | If at first you don't succeed, try, try again: Understanding race, age, and gender differences in retesting score improvement.. Journal of Applied Psychology, 2010, 95, 603-617. | 5.3 | 42        |
| 13 | Itâ€™s all in the attitude: The role of job attitude strength in job attitudeâ€™outcome relationships.. Journal of Applied Psychology, 2015, 100, 1259-1274.                      | 5.3 | 29        |
| 14 | Can I retake it? Exploring subgroup differences and criterion-related validity in promotion retesting.. Journal of Applied Psychology, 2011, 96, 941-955.                         | 5.3 | 28        |
| 15 | Assessment centers at the crossroads: Toward a reconceptualization of assessment center exercises. Research in Personnel and Human Resources Management, 2009, , 99-152.          | 1.6 | 26        |
| 16 | The Complexity of Selfâ€™Complexity: An Associated Systems Theory Approach. Social Cognition, 2005, 23, 387-416.  | 0.9 | 22        |
| 17 | Performance Management and the Changing Nature of Work. , 2020, , 340-363.  |     | 1         |