## Eugene Sadler-Smith

List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/10811791/publications.pdf

Version: 2024-02-01

73 papers 4,346 citations

35 h-index 110387 64 g-index

84 all docs 84 docs citations

84 times ranked 2309 citing authors

#	Article	IF	CITATIONS
1	Identifying Linguistic Markers of CEO Hubris: A Machine Learning Approach. British Journal of Management, 2022, 33, 1163-1178.	5.0	15
2	Human Hubris, Anthropogenic Climate Change, and an Environmental Ethic of Humility. Organization and Environment, 2022, 35, 446-467.	4.3	9
3	Searching for Spiritual Intuition in Management. Journal of Management, Spirituality and Religion, 2021, 18, 332-354.	1.0	2
4	Business Schools and Hubris: Cause or Cure?. Academy of Management Learning and Education, 2021, 20, 270-289.	2.5	18
5	Linguistic Markers of CEO Hubris. Journal of Business Ethics, 2020, 167, 687-705.	6.0	26
6	â€~If something doesn't look right, go find out why': how intuitive decision making is accomplished in police first-response. European Journal of Work and Organizational Psychology, 2020, 29, 78-92.	3.7	9
7	Differentiating leader hubris and narcissism on the basis of power. Leadership, 2020, 16, 39-61.	1.8	34
8	Paradoxes and Dual Processes: A Review and Synthesis. International Journal of Management Reviews, 2019, 21, 162-184.	8.3	31
9	Collective Intuition: Implications for Improved Decision Making and Organizational Learning. British Journal of Management, 2019, 30, 558-577.	5.0	35
10	The Dynamics of Intuition and Analysis in Managerial and Organizational Decision Making. Academy of Management Perspectives, 2018, 32, 473-492.	6.8	101
11	Opportunity creation: Entrepreneurial agency, interaction, and affect. Strategic Entrepreneurship Journal, 2018, 12, 219-236.	4.4	30
12	Hubristic leadership: A review. Leadership, 2017, 13, 525-548.	1.8	44
13	Moral Intuition Is a Virtue, Sometimes. International Handbooks in Business Ethics, 2017, , 483-490.	0.1	0
14	â€What happens when you intuit?': Understanding human resource practitioners' subjective experience of intuition through a novel linguistic method. Human Relations, 2016, 69, 1069-1093.	5.4	32
15	The role of intuition in entrepreneurship and business venturing decisions. European Journal of Work and Organizational Psychology, 2016, 25, 212-225.	3.7	42
16	Hubris in Business and Management Research: A 30-year Review of Studies., 2016,, 39-74.		5
17	The Ambidextrous Mind., 2015,, 39-73.		O
18	The Intuitive Entrepreneur., 2015,, 233-260.		0

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19	What do we really understand about how managers make important decisions?. Organizational Dynamics, 2015, 44, 9-16.	2.6	12
20	Hubris in leadership: A peril of unbridled intuition?. Leadership, 2015, 11, 57-78.	1.8	49
21	Using Ethnography of Communication in Organizational Research. Organizational Research Methods, 2015, 18, 629-655.	9.1	9
22	Communicating Climate Change Risk and Enabling Pro-Environmental Behavioral Change Through Human Resource Development. Advances in Developing Human Resources, 2015, 17, 442-459.	3.9	13
23	Wallas' Four-Stage Model of the Creative Process: More Than Meets the Eye?. Creativity Research Journal, 2015, 27, 342-352.	2.6	136
24	Moral Intuition Is a Virtue, Sometimes. , 2015, , 1-8.		0
25	Making sense of global warming. European Journal of Training and Development, 2014, 38, 387-397.	2.2	6
26	"With recruitment I always feel I need to listen to my gut― the role of intuition in employee selection. Personnel Review, 2014, 43, 606-627.	2.7	32
27	Corporate social responsibility, sustainability, ethics and international human resource development. Human Resource Development International, 2014, 17, 497-498.	4.0	25
28	HRD research and design science: recasting interventions as artefacts. Human Resource Development International, 2014, 17, 129-144.	4.0	20
29	Learning Styles and Cognitive Styles in Human Resource Development. , 2014, , 85-106.		2
30	Intuition in Professional and Practice-Based Learning. Springer International Handbooks of Education, 2014, , 807-834.	0.1	1
31	Toward Organizational Environmental Virtuousness. Journal of Applied Behavioral Science, The, 2013, 49, 123-148.	3.3	23
32	Assessing Individual Differences in Experiential (Intuitive) and Rational (Analytical) Cognitive Styles. International Journal of Selection and Assessment, 2013, 21, 211-221.	2.5	40
33	Intuition in Management Research: A Historical Review. International Journal of Management Reviews, 2012, 14, 104-122.	8.3	130
34	Role of Cognitive Styles in Business and Management: Reviewing 40 Years of Research. International Journal of Management Reviews, 2012, 14, 238-262.	8.3	179
35	Before Virtue: Biology, Brain, Behavior, and the "Moral Sense― Business Ethics Quarterly, 2012, 22, 351-376.	1.5	61
36	The intuitive style: Relationships with local/global and verbal/visual styles, gender, and superstitious reasoning. Learning and Individual Differences, 2011, 21, 263-270.	2.7	48

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37	Unpacking Intuition: A Process and Outcome Framework. Review of General Psychology, 2011, 15, 304-316.	3.2	84
38	Intuitive decision making in banking and finance. European Management Journal, 2011, 29, 51-66.	5.1	59
39	More than meets the eye? Intuition and analysis revisited. Personality and Individual Differences, 2009, 47, 342-346.	2.9	56
40	Intuition in Organizations: Implications for Strategic Management. Long Range Planning, 2009, 42, 277-297.	4.9	177
41	Intuition: A fundamental bridging construct in the behavioural sciences. British Journal of Psychology, 2008, 99, 1-27.	2.3	235
42	The Role of Intuition in Collective Learning and the Development of Shared Meaning. Advances in Developing Human Resources, 2008, 10, 494-508.	3.9	34
43	Chapter 2 A matter of feeling? The role of intuition in entrepreneurial decision-making and behavior. Research on Emotion in Organizations, 2008, , 35-55.	0.1	24
44	Developing Intuitive Awareness in Management Education. Academy of Management Learning and Education, 2007, 6, 186-205.	2.5	85
45	Instructor Intuition in the Educational Setting. Academy of Management Learning and Education, 2006, 5, 169-181.	2.5	45
46	The role of intuition and improvisation in project management. International Journal of Project Management, 2006, 24, 483-492.	5.6	162
47	Strategies for accommodating individuals' styles and preferences in flexible learning programmes. British Journal of Educational Technology, 2004, 35, 395-412.	6.3	85
48	The intuitive executive:Understanding and applying †gut feel' in decision-making. Academy of Management Perspectives, 2004, 18, 76-91.	6.8	225
49	Complex or unitary? A critique and empirical re-assessment of the Allinson-Hayes Cognitive Style Index. Journal of Occupational and Organizational Psychology, 2003, 76, 243-268.	4.5	140
50	Reflections on reflections $\hat{a} \in \{$ on the nature of intuition, analysis and the construct validity of the Cognitive Style Index. Journal of Occupational and Organizational Psychology, 2003, 76, 279-281.	4.5	21
51	Differentiating work autonomy facets in a non-Western context. Journal of Organizational Behavior, 2003, 24, 709-731.	4.7	35
52	Attitudes to computer-assisted learning amongst business and management students. British Journal of Educational Technology, 2003, 34, 615-624.	6.3	15
53	Managerial Behavior, Entrepreneurial Style, and Small Firm Performance. Journal of Small Business Management, 2003, 41, 47-67.	4.8	215
54	THE ROLE OF COGNITIVE STYLE IN MANAGEMENT EDUCATION Proceedings - Academy of Management, 2002, 2002, C1-C6.	0.1	8

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55	Learning Orientations and Growth in Smaller Firms. Long Range Planning, 2001, 34, 139-158.	4.9	95
56	Does the Learning Styles Questionnaire Measure Style or Process? A Reply to Swailes and Senior (1999). International Journal of Selection and Assessment, 2001, 9, 207-214.	2.5	21
57	Comparative study of cognitive styles in Egypt, Greece, Hong Kong and the UK. International Journal of Training and Development, 2001, 5, 64-73.	1.3	25
58	The relationship between learning style and cognitive style. Personality and Individual Differences, 2001, 30, 609-616.	2.9	103
59	A Reply to Reynolds's Critique of Learning Style. Management Learning, 2001, 32, 291-304.	2.1	24
60	Validity of the Cognitive Style Index: Replication and Extension. British Journal of Management, 2000, 11, 175-181.	5.0	56
61	Learning Preferences and Cognitive Style. Management Learning, 2000, 31, 239-256.	2.1	74
62	Adding value to HRD: evaluation, Investors in People and small firm training. Human Resource Development International, 1999, 2, 369-390.	4.0	16
63	Cognitive style and instructional preferences. Instructional Science, 1999, 27, 355-371.	2.0	4
64	Cognitive style and instructional preferences. Instructional Science, 1999, 27, 355-371.	2.0	137
65	Intuition-Analysis Style and Approaches to Studying. Educational Studies, 1999, 25, 159-173.	2.4	36
66	The HR practitioner's perspective on continuing professional development. Human Resource Management Journal, 1998, 8, 66-75.	5.7	34
67	A comparative study of approaches to studying in Hong Kong and the United Kingdom. British Journal of Educational Psychology, 1998, 68, 81-93.	2.9	63
68	Cognitive style: Some human resource implications for managers. International Journal of Human Resource Management, 1998, 9, 185-202.	5.3	57
69	Cognitive style, learning and innovation. Technology Analysis and Strategic Management, 1998, 10, 247-266.	3.5	92
70	Higher Level Skills Training and SMEs. International Small Business Journal, 1998, 16, 84-94.	4.8	37
71	Cognitive Style and Learning Strategies: Some Implications for Training Design. International Journal of Training and Development, 1997, 1, 199-208.	1.3	108
72	Higher Level Skills Training: Meeting the Needs of Small Businesses. International Journal of Training and Development, 1997, 1, 216-229.	1.3	4

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73	Identification of Linguistic Markers of Insight and Intuition Using Computerâ€Assisted Text Analysis. Journal of Creative Behavior, 0, , .	2.9	1