

# Dwight D Frink

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/10763504/publications.pdf>

Version: 2024-02-01

19  
papers

3,013  
citations

430874

18  
h-index

794594

19  
g-index

19  
all docs

19  
docs citations

19  
times ranked

1749  
citing authors

#	ARTICLE	IF	CITATIONS
1	Development and Validation of the Political Skill Inventory. <i>Journal of Management</i> , 2005, 31, 126-152.	9.3	935
2	Perceptions of Organizational Politics: Prediction, Stress-Related Implications, and Outcomes. <i>Human Relations</i> , 1996, 49, 233-266.	5.4	333
3	Toward a social context theory of the human resource management-organization effectiveness relationship. <i>Human Resource Management Review</i> , 1998, 8, 235-264.	4.8	269
4	Human Resources Management: Some New Directions. <i>Journal of Management</i> , 1999, 25, 385-415.	9.3	237
5	Political skill as neutralizer of felt accountability—job tension effects on job performance ratings: A longitudinal investigation. <i>Organizational Behavior and Human Decision Processes</i> , 2007, 102, 226-239.	2.5	164
6	An accountability account: A review and synthesis of the theoretical and empirical research on felt accountability. <i>Journal of Organizational Behavior</i> , 2017, 38, 204-224.	4.7	150
7	Advancing accountability theory and practice: Introduction to the human resource management review special edition. <i>Human Resource Management Review</i> , 2004, 14, 1-17.	4.8	142
8	The prediction of task and contextual performance by political skill: A meta-analysis and moderator test. <i>Journal of Vocational Behavior</i> , 2011, 79, 563-577.	3.4	125
9	Accountability, Impression Management, and Goal Setting in the Performance Evaluation Process. <i>Human Relations</i> , 1998, 51, 1259-1283.	5.4	122
10	Reactions of Diverse Groups to Politics in the Workplace. <i>Journal of Management</i> , 1996, 22, 23-44.	9.3	109
11	Ethical issues in human resources systems. <i>Human Resource Management Review</i> , 2001, 11, 11-29.	4.8	84
12	Political skill: An antidote for workplace stressors. <i>Academy of Management Perspectives</i> , 2000, 14, 115-123.	6.8	77
13	Time to Try a Little Tenderness? The Detrimental Effects of Accountability When Coupled With Abusive Supervision. <i>Journal of Leadership and Organizational Studies</i> , 2008, 15, 111-122.	4.0	55
14	An Examination of Employee Reactions to Perceived Corporate Citizenship <sup>1</sup> . <i>Journal of Applied Social Psychology</i> , 2011, 41, 938-964.	2.0	55
15	Meso-level theory of accountability in organizations. <i>Research in Personnel and Human Resources Management</i> , 2008, , 177-245.	1.6	50
16	The Moderating Effects of Accountability on the Conscientiousness-Performance Relationship. <i>Journal of Business and Psychology</i> , 1999, 13, 515-524.	4.0	49
17	Should We Write Off Graphology?. <i>International Journal of Selection and Assessment</i> , 1996, 4, 78-86.	2.5	22
18	Reconsidering the Job-Performance—Turnover Relationship: The Role of Gender in Form and Magnitude <sup>1</sup> . <i>Journal of Applied Social Psychology</i> , 2001, 31, 2357-2377.	2.0	21

#	ARTICLE	IF	CITATIONS
19	How Individual Performance Affects Variability of Peer Evaluations in Classroom Teams. Journal of Management Education, 2014, 38, 43-85.	1.1	14