

Nele De Cuyper

List of Publications by Year in descending order

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117
papers

8,016
citations

46984

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123
times ranked

3913
citing authors

#	ARTICLE	IF	CITATIONS
1	Not all job demands are equal: Differentiating job hindrances and job challenges in the Job Demands-Resources model. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 735-759.	2.2	464
2	Review of 30 Years of Longitudinal Studies on the Association Between Job Insecurity and Health and Well-Being: Is There Causal Evidence?. <i>Australian Psychologist</i> , 2016, 51, 18-31.	0.9	405
3	Literature review of theory and research on the psychological impact of temporary employment: Towards a conceptual model. <i>International Journal of Management Reviews</i> , 2008, 10, 25-51.	5.2	349
4	The impact of job insecurity and contract type on attitudes, well-being and behavioural reports: A psychological contract perspective. <i>Journal of Occupational and Organizational Psychology</i> , 2006, 79, 395-409.	2.6	310
5	Defining perceived employability: a psychological approach. <i>Personnel Review</i> , 2014, 43, 592-605.	1.6	292
6	Employability and Employees' Well-Being: Mediation by Job Insecurity. <i>Applied Psychology</i> , 2008, 57, 488-509.	4.4	289
7	A qualitative study on the development of workplace bullying: Towards a three way model. <i>Journal of Community and Applied Social Psychology</i> , 2009, 19, 1-16.	1.4	252
8	The Job Insecurity Scale: A psychometric evaluation across five European countries. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 364-380.	2.2	229
9	Job Insecurity and Well-Being: Moderation by Employability. <i>Journal of Happiness Studies</i> , 2009, 10, 739-751.	1.9	218
10	Cross-lagged associations between perceived external employability, job insecurity, and exhaustion: Testing gain and loss spirals according to the Conservation of Resources Theory. <i>Journal of Organizational Behavior</i> , 2012, 33, 770-788.	2.9	211
11	Job autonomy and workload as antecedents of workplace bullying: A two-wave test of Karasek's Job Demand Control Model for targets and perpetrators. <i>Journal of Occupational and Organizational Psychology</i> , 2011, 84, 191-208.	2.6	204
12	Job insecurity in temporary versus permanent workers: Associations with attitudes, well-being, and behaviour. <i>Work and Stress</i> , 2007, 21, 65-84.	2.8	192
13	Integrating different notions of employability in a dynamic chain: The relationship between job transitions, movement capital and perceived employability. <i>Journal of Vocational Behavior</i> , 2015, 89, 56-64.	1.9	170
14	Job insecurity, perceived employability and targets' and perpetrators' experiences of workplace bullying. <i>Work and Stress</i> , 2009, 23, 206-224.	2.8	168
15	The management paradox. <i>Personnel Review</i> , 2011, 40, 152-172.	1.6	145
16	Job insecurity and employability in fixed-term contractors, agency workers, and permanent workers: Associations with job satisfaction and affective organizational commitment.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 193-205.	2.3	142
17	The mediating role of frustration of psychological needs in the relationship between job insecurity and work-related well-being. <i>Work and Stress</i> , 2012, 26, 252-271.	2.8	132
18	Associations Between Quantitative and Qualitative Job Insecurity and Well-Being. <i>International Studies of Management and Organization</i> , 2010, 40, 40-56.	0.4	118

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19	Associations between perceived employability, employee well-being, and its contribution to organizational success: a matter of psychological contracts?. <i>International Journal of Human Resource Management</i> , 2011, 22, 1486-1503.	3.3	118
20	The role of job resources in the relation between perceived employability and turnover intention: A prospective two-sample study. <i>Journal of Vocational Behavior</i> , 2011, 78, 253-263.	1.9	114
21	Job Insecurity, Health and Well-Being. <i>Aligning Perspectives on Health, Safety and Well-being</i> , 2015, , 109-128.	0.2	113
22	Perceived Control and Psychological Contract Breach as Explanations of the Relationships Between Job Insecurity, Job Strain and Coping Reactions: Towards a Theoretical Integration. <i>Stress and Health</i> , 2016, 32, 100-116.	1.4	104
23	The winner takes it all, the loser has to fall: Provoking the agency perspective in employability research. <i>Human Resource Management Journal</i> , 2018, 28, 511-523.	3.6	100
24	On the reciprocal relationship between job insecurity and employee well-being: Mediation by perceived control?. <i>Journal of Occupational and Organizational Psychology</i> , 2014, 87, 671-693.	2.6	86
25	The effects of unemployment and perceived job insecurity: a comparison of their association with psychological and somatic complaints, self-rated health and life satisfaction. <i>International Archives of Occupational and Environmental Health</i> , 2016, 89, 147-162.	1.1	83
26	Volition and reasons for accepting temporary employment: Associations with attitudes, well-being, and behavioural intentions. <i>European Journal of Work and Organizational Psychology</i> , 2008, 17, 363-387.	2.2	82
27	Autonomy and workload among temporary workers: Their effects on job satisfaction, organizational commitment, life satisfaction, and self-rated performance.. <i>International Journal of Stress Management</i> , 2006, 13, 441-459.	0.9	78
28	The association between workers' employability and burnout in a reorganization context: Longitudinal evidence building upon the conservation of resources theory.. <i>Journal of Occupational Health Psychology</i> , 2012, 17, 162-174.	2.3	77
29	Development of perceived job insecurity across two years: Associations with antecedents and employee outcomes.. <i>Journal of Occupational Health Psychology</i> , 2014, 19, 243-258.	2.3	73
30	Perceived employability and performance: moderation by felt job insecurity. <i>Personnel Review</i> , 2014, 43, 536-552.	1.6	72
31	Employability Capital: A Conceptual Framework Tested Through Expert Analysis. <i>Journal of Career Development</i> , 2019, 46, 79-93.	1.6	70
32	Balanced versus Unbalanced Psychological Contracts in Temporary and Permanent Employment: Associations with Employee Attitudes. <i>Management and Organization Review</i> , 2009, 5, 329-351.	1.8	69
33	Temporary Employment and Perceived Employability: Mediation by Impression Management. <i>Journal of Career Development</i> , 2010, 37, 635-652.	1.6	69
34	The route to employability. <i>Career Development International</i> , 2012, 17, 104-119.	1.3	69
35	Occupational well-being as a mediator between job insecurity and turnover intention: Findings at the individual and work department levels. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 381-393.	2.2	69
36	Dirty work, dirty worker? Stigmatisation and coping strategies among domestic workers. <i>Journal of Vocational Behavior</i> , 2016, 92, 54-67.	1.9	68

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37	Balancing psychological contracts: Validation of a typology. <i>International Journal of Human Resource Management</i> , 2008, 19, 543-561.	3.3	62
38	Trajectories of Perceived Employability and Their Associations With Well-Being at Work. <i>Journal of Personnel Psychology</i> , 2014, 13, 46-57.	1.1	61
39	Transitioning between temporary and permanent employment: A two-wave study on the entrapment, the stepping stone and the selection hypothesis. <i>Journal of Occupational and Organizational Psychology</i> , 2009, 82, 67-88.	2.6	60
40	Motives for accepting temporary employment: a typology. <i>International Journal of Manpower</i> , 2009, 30, 237-252.	2.5	59
41	The role of perceived control in the relationship between job insecurity and psychosocial outcomes: moderator or mediator?. <i>Stress and Health</i> , 2011, 27, e215.	1.4	59
42	Linking job insecurity to well-being and organizational attitudes in Belgian workers: the role of security expectations and fairness. <i>International Journal of Human Resource Management</i> , 2011, 22, 1866-1886.	3.3	57
43	Explaining the relation between precarious employment and mental well-being. A qualitative study among temporary agency workers. <i>Work</i> , 2016, 53, 249-264.	0.6	53
44	Is What's Past Prologue? A Review and Agenda for Contemporary Employability Research. <i>Academy of Management Annals</i> , 2021, 15, 266-298.	5.8	53
45	The Relationship Between Job Insecurity and Employability and Well-Being Among Finnish Temporary and Permanent Employees. <i>International Studies of Management and Organization</i> , 2010, 40, 57-73.	0.4	52
46	Perception of organization's value support and perceived employability: insights from self-determination theory. <i>International Journal of Human Resource Management</i> , 2014, 25, 1904-1918.	3.3	52
47	Job insecurity: Mediator or moderator of the relationship between type of contract and various outcomes?. <i>SA Journal of Industrial Psychology</i> , 2005, 31, .	0.5	49
48	Organizations' Use of Temporary Employment and a Climate of Job Insecurity among Belgian and Spanish Permanent Workers. <i>Economic and Industrial Democracy</i> , 2009, 30, 564-591.	1.2	48
49	A longitudinal person-centred view on perceived employability: The role of job insecurity. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 490-503.	2.2	47
50	Perceived job insecurity and perceived employability in relation to temporary and permanent workers' psychological symptoms: a two samples study. <i>International Archives of Occupational and Environmental Health</i> , 2011, 84, 899-909.	1.1	46
51	Outcomes of Job Insecurity Climate: The Role of Climate Strength. <i>Applied Psychology</i> , 2013, 62, 382-405.	4.4	43
52	Objective Threat of Unemployment and Situational Uncertainty During a Restructuring: Associations with Perceived Job Insecurity and Strain. <i>Journal of Business and Psychology</i> , 2010, 25, 75-85.	2.5	42
53	The prospective effects of work-family conflict and enrichment on job exhaustion and turnover intentions: comparing long-term temporary vs. permanent workers across three waves. <i>Work and Stress</i> , 2015, 29, 75-94.	2.8	42
54	Job insecurity and employability among temporary workers: a theoretical approach based on the psychological contract. , 2008, , 88-107.		42

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55	Perceived employability and psychological functioning framed by gain and loss cycles. <i>Career Development International</i> , 2015, 20, 179-198.	1.3	41
56	HR attributions and the dual commitment of outsourced IT workers. <i>Personnel Review</i> , 2012, 41, 832-848.	1.6	40
57	The Corona Crisis: What Can We Learn from Earlier Studies in Applied Psychology?. <i>Applied Psychology</i> , 2020, 69, 1-6.	4.4	40
58	Temporary employment. <i>Career Development International</i> , 2011, 16, 104-113.	1.3	39
59	Social capital, team efficacy and team potency. <i>Career Development International</i> , 2011, 16, 82-99.	1.3	37
60	Threat of losing valued job features: The role of perceived control in mediating the effect of qualitative job insecurity on job strain and psychological withdrawal. <i>Work and Stress</i> , 0, , 1-22.	2.8	36
61	The role of the formal employment contract in the range and fulfilment of the psychological contract: Testing a layered model. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 696-716.	2.2	35
62	Coping with job insecurity. <i>Career Development International</i> , 2013, 18, 484-502.	1.3	35
63	Does Positive Affect Buffer the Associations between Job Insecurity and Work Engagement and Psychological Distress? A Test among South African Workers. <i>Applied Psychology</i> , 2013, 62, 558-570.	4.4	34
64	Should Employers Invest in Employability? Examining Employability as a Mediator in the HRM " Commitment Relationship. <i>Frontiers in Psychology</i> , 2019, 10, 717.	1.1	34
65	Job insecurity, employability and satisfaction among temporary and permanent employees in post-crisis Europe. <i>Economic and Industrial Democracy</i> , 2019, 40, 173-192.	1.2	34
66	Contract type, perceived mobility and optimism as antecedents of perceived employability. <i>Economic and Industrial Democracy</i> , 2014, 35, 435-453.	1.2	32
67	Job Insecurity and the Willingness to Undertake Training: The Moderating Role of Perceived Employability. <i>Journal of Career Development</i> , 2019, 46, 395-409.	1.6	31
68	Keep the expert! Occupational expertise, perceived employability and job search. <i>Career Development International</i> , 2017, 22, 318-332.	1.3	30
69	Taking the temperature of employability research: a systematic review of interrelationships across and within conceptual strands. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 145-159.	2.2	29
70	Job demands and resources and their associations with early retirement intentions through recovery need and work enjoyment. <i>SA Journal of Industrial Psychology</i> , 2011, 37, .	0.5	27
71	Employees'™ job demands'™resources profiles, burnout and work engagement: A person-centred examination. <i>Economic and Industrial Democracy</i> , 2012, 33, 691-706.	1.2	27
72	Well-being and organizational attitudes in alternative employment: The role of contract and job preferences.. <i>International Journal of Stress Management</i> , 2008, 15, 345-363.	0.9	26

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73	Exemplification and Perceived Job Insecurity. <i>Journal of Personnel Psychology</i> , 2014, 13, 1-10.	1.1	26
74	Speaking up when feeling job insecure. <i>Journal of Organizational Change Management</i> , 2015, 28, 1107-1128.	1.6	26
75	Associations Between Contract Preference and Attitudes, Well-Being and Behavioural Intentions of Temporary Workers. <i>Economic and Industrial Democracy</i> , 2007, 28, 292-312.	1.2	25
76	Employable, committed, and thus well-performing: a matter of interdependent forward-looking social exchange. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 755-767.	2.2	23
77	Impact of job insecurity on job performance introduction. <i>Career Development International</i> , 2020, 25, 221-228.	1.3	22
78	Integrating agency and structure in employability: Bourdieu's theory of practice. <i>Journal of Vocational Behavior</i> , 2021, 127, 103579.	1.9	21
79	Career competencies in the transition from higher education to the labor market: Examining developmental trajectories. <i>Journal of Vocational Behavior</i> , 2021, 128, 103602.	1.9	21
80	Training and the Commitment of Outsourced Information Technologiesâ€™ Workers. <i>Journal of Career Development</i> , 2014, 41, 321-340.	1.6	20
81	Autonomy and Workload in Relation to Temporary and Permanent Workersâ€™ Job Involvement. <i>Journal of Personnel Psychology</i> , 2010, 9, 40-49.	1.1	19
82	Religiousness in times of job insecurity: job demand or resource?. <i>Career Development International</i> , 2014, 19, 755-778.	1.3	18
83	A Multipleâ€Group Analysis of Associations Between Emotional Exhaustion and Supervisorâ€™Rated Individual Performance: Temporary Versus Permanent Callâ€Center Workers. <i>Human Resource Management</i> , 2014, 53, 623-633.	3.5	18
84	All Insecure, All Good? Job Insecurity Profiles in Relation to Career Correlates. <i>International Journal of Environmental Research and Public Health</i> , 2019, 16, 2640.	1.2	17
85	Employability and performance. <i>Personnel Review</i> , 2019, 48, 1299-1317.	1.6	17
86	The Only Constant Is Change? Movement Capital and Perceived Employability. <i>Journal of Career Assessment</i> , 2020, 28, 674-692.	1.4	17
87	Sex, Gender Identity, and Perceived Employability Among Spanish Employed and Unemployed Youngsters. <i>Frontiers in Psychology</i> , 2018, 9, 2467.	1.1	16
88	The ups and downs of felt job insecurity and job performance: The moderating role of informational justice. <i>Work and Stress</i> , 2021, 35, 171-192.	2.8	16
89	Introduction to special issue on HRM and employability: mutual gains or conflicting outcomes?. <i>International Journal of Human Resource Management</i> , 2020, 31, 1095-1105.	3.3	15
90	Review of Temporary Employment Literature: Perspectives for Research and Development in Latin America. <i>Psyche</i> , 2010, 19, .	0.4	14

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91	Special issue of international human resource management journal HRM and employability: an international perspective. <i>International Journal of Human Resource Management</i> , 2017, 28, 2831-2835.	3.3	12
92	Associations between Temporary Employment, Alcohol Dependence and Cigarette Smoking among Turkish Health Care Workers. <i>Economic and Industrial Democracy</i> , 2008, 29, 388-405.	1.2	11
93	Work characteristics in long-term temporary workers and temporary-to-permanent workers: A prospective study among Finnish health care personnel. <i>Economic and Industrial Democracy</i> , 2012, 33, 357-377.	1.2	11
94	Conceptualizing career insecurity: Toward a better understanding and measurement of a multidimensional construct. <i>Personnel Psychology</i> , 2022, 75, 253-294.	2.2	10
95	Outplacement and re-employment measures during organizational restructuring in Belgium. <i>Journal of European Industrial Training</i> , 2005, 29, 148-164.	1.1	9
96	Explaining Job Search Behavior in Unemployed Youngsters Beyond Perceived Employability: The Role of Psychological Capital. <i>Frontiers in Psychology</i> , 2020, 11, 1698.	1.1	9
97	Validation of a Short and Generic Qualitative Job Insecurity Scale (QUAL-JIS). <i>European Journal of Psychological Assessment</i> , 0, , .	1.7	9
98	Temporary agency workers as outsiders: an application of the established-outsider theory on the social relations between temporary agency and permanent workers. <i>Society, Health & Vulnerability</i> , 2015, 6, 27848.	1.1	8
99	Development and Validation of an Instrument to Measure Work-Related Learning. <i>Scandinavian Journal of Work and Organizational Psychology</i> , 2020, 5, .	0.5	8
100	Individual and Organizational Outcomes of Employment Contracts. , 2010, , 65-87.		7
101	The impact of HRM, perceived employability, and job insecurity on self-initiated expatriates' adjustment to the host country. <i>Thunderbird International Business Review</i> , 2018, 60, 861-871.	0.9	6
102	The Reciprocal Relationship Between Resources and Psychological Distress Among Unemployed Job Seekers. <i>Journal of Career Development</i> , 2019, 46, 17-30.	1.6	6
103	Felt Job Insecurity and Union Membership: The Case of Temporary Workers. <i>Drustvena Istrazivanja</i> , 2014, 23, 577-591.	0.3	5
104	The experience of employment strain and activation among temporary agency workers in Canada. <i>Society, Health & Vulnerability</i> , 2017, 8, 1306914.	1.1	5
105	Learning to Be Employable or Being Employable to Learn: The Reciprocal Relation Between Perceived Employability and Work-Related Learning. <i>Journal of Career Development</i> , 2021, 48, 443-458.	1.6	5
106	Perceived employability in times of job insecurity: a theoretical perspective. , 2015, , .		5
107	Job seekers' search intensity and wage flexibility: does age matter?. <i>Ageing and Society</i> , 2015, 35, 346-366.	1.2	4
108	Temporary Employment in Belgium: Is it Really Precarious?. , 2017, , 51-73.		4

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109	I Should Learn to Feel Secure but I Don't Because I Feel Insecure: The Relationship between Qualitative Job Insecurity and Work-Related Learning in the Public Sector. Review of Public Personnel Administration, 0, , 0734371X2110323.	1.8	3
110	Temporary Employment in Europe: Conclusions. , 2017, , 225-243.		3
111	Employment Contracts "How to Deal With Diversity?. , 2017, , 15-34.		3
112	Nontraditional Employment: The Careers of Temporary Workers. , 2014, , .		2
113	Discouraged Workers in the Labor Market. Proceedings - Academy of Management, 2020, 2020, 16499.	0.0	1
114	Welcoming Editorial. Applied Psychology, 2020, 69, 581-588.	4.4	0
115	HR Attributions and the Dual Commitment of Temporary Agency Workers and Outsourced Workers. Proceedings - Academy of Management, 2012, 2012, 13169.	0.0	0
116	Self- and Supervisor-Perceived Employability and Commitment: The Role of Developing Leadership. Proceedings - Academy of Management, 2016, 2016, 10814.	0.0	0
117	Career Insecurity as Multidimensional Construct: Conceptualization and Development of a New Scale. Proceedings - Academy of Management, 2018, 2018, 14416.	0.0	0