

David Chan

List of Publications by Year in descending order

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46
papers

5,636
citations

186209

28
h-index

289141

40
g-index

59
all docs

59
docs citations

59
times ranked

3793
citing authors

#	ARTICLE	IF	CITATIONS
1	Functional relations among constructs in the same content domain at different levels of analysis: A typology of composition models.. Journal of Applied Psychology, 1998, 83, 234-246.	4.2	2,169
2	The Conceptualization and Analysis of Change Over Time: An Integrative Approach Incorporating Longitudinal Mean and Covariance Structures Analysis (LMACS) and Multiple Indicator Latent Growth Modeling (MLGM). Organizational Research Methods, 1998, 1, 421-483.	5.6	397
3	Video-based versus paper-and-pencil method of assessment in situational judgment tests: Subgroup differences in test performance and face validity perceptions.. Journal of Applied Psychology, 1997, 82, 143-159.	4.2	316
4	Interindividual differences in intraindividual changes in proactivity during organizational entry: A latent growth modeling approach to understanding newcomer adaptation.. Journal of Applied Psychology, 2000, 85, 190-210.	4.2	237
5	What Is Method Variance and How Can We Cope With It? A Panel Discussion. Organizational Research Methods, 2010, 13, 407-420.	5.6	230
6	Reactions to cognitive ability tests: The relationships between race, test performance, face validity perceptions, and test-taking motivation.. Journal of Applied Psychology, 1997, 82, 300-310.	4.2	223
7	Interactive effects of situational judgment effectiveness and proactive personality on work perceptions and work outcomes.. Journal of Applied Psychology, 2006, 91, 475-481.	4.2	212
8	Situational Judgment and Job Performance. Human Performance, 2002, 15, 233-254.	1.4	160
9	Multilevel Methods. Organizational Research Methods, 2007, 10, 551-563.	5.6	142
10	Understanding pretest and posttest reactions to cognitive ability and personality tests.. Journal of Applied Psychology, 1998, 83, 471-485.	4.2	120
11	EMPLOYEE ATTITUDE SURVEYS IN A MULTINATIONAL ORGANIZATION: CONSIDERING LANGUAGE AND CULTURE IN ASSESSING MEASUREMENT EQUIVALENCE. Personnel Psychology, 1999, 52, 37-58.	2.2	120
12	Cognitive Misfit of Problem-Solving Style at Work: A Facet of Person-Organization Fit. Organizational Behavior and Human Decision Processes, 1996, 68, 194-207.	1.4	111
13	Adverse impact and predictive efficiency of various predictor combinations.. Journal of Applied Psychology, 1997, 82, 719-730.	4.2	111
14	Longitudinal Research: A Panel Discussion on Conceptual Issues, Research Design, and Statistical Techniques. Work, Aging and Retirement, 2017, 3, 1-24.	3.0	105
15	An Agenda for Future Research on Applicant Reactions to Selection Procedures: A Construct-Oriented Approach. International Journal of Selection and Assessment, 2004, 12, 9-23.	1.7	98
16	Detection of Differential Item Functioning on the Kirton Adaption-Innovation Inventory Using Multiple-Group Mean and Covariance Structure Analyses. Multivariate Behavioral Research, 2000, 35, 169-199.	1.8	88
17	Racial subgroup differences in predictive validity perceptions on personality and cognitive ability tests.. Journal of Applied Psychology, 1997, 82, 311-320.	4.2	84
18	Applicant Perceptions of Test Fairness: Integrating Justice and Self-Serving Bias Perspectives. International Journal of Selection and Assessment, 1998, 6, 232-239.	1.7	64

#	ARTICLE	IF	CITATIONS
19	Modeling Intraindividual Changes in Children's Social Skills at Home and at School: A Multivariate Latent Growth Approach to Understanding Between-Settings Differences in Children's Social Skill Development. <i>Multivariate Behavioral Research</i> , 2000, 35, 365-396.	1.8	57
20	Middle ground approach to paradox: Within- and between-culture examination of the creative benefits of paradoxical frames.. <i>Journal of Personality and Social Psychology</i> , 2018, 114, 443-464.	2.6	57
21	Models of Job Performance Ratings: An Examination of Ratee Race, Ratee Gender, and Rater Level Effects. <i>Human Performance</i> , 1996, 9, 103-119.	1.4	53
22	Correlates of Person Fit and Effect of Person Fit on Test Validity. <i>Applied Psychological Measurement</i> , 1999, 23, 41-53.	0.6	45
23	Criterion and construct validation of an assessment centre. <i>Journal of Occupational and Organizational Psychology</i> , 1996, 69, 167-181.	2.6	44
24	Method Effects of Positive Affectivity, Negative Affectivity, and Impression Management in Self-Reports of Work Attitudes. <i>Human Performance</i> , 2001, 14, 77-96.	1.4	44
25	Can racial differences in cognitive test performance be reduced by presenting problems in a social context?. <i>Journal of Applied Psychology</i> , 1998, 83, 438-451.	4.2	37
26	The Metrics of Societal Happiness. <i>Social Indicators Research</i> , 2014, 117, 577-600.	1.4	37
27	Big data in social and psychological science: theoretical and methodological issues. <i>Journal of Computational Social Science</i> , 2018, 1, 59-66.	1.4	32
28	Issues of Social Data Analytics with a New Method for Sentiment Analysis of Social Media Data. , 2014, , .		27
29	The Status of Research on Applicant Reactions to Selection Tests and its Implications for Managers. <i>International Journal of Management Reviews</i> , 1999, 1, 45-62.	5.2	23
30	Parental employment, school climate, and children's academic and social development.. <i>Journal of Applied Psychology</i> , 1999, 84, 737-753.	4.2	23
31	Effects of Cultural Tightnessâ€“Looseness and Social Network Density on Expression of Positive and Negative Emotions: A Large-Scale Study of Impression Management by Facebook Users. <i>Personality and Social Psychology Bulletin</i> , 2018, 44, 1567-1581.	1.9	18
32	Team-Level Constructs. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2019, 6, 325-348.	5.6	15
33	Current Directions in Personnel Selection Research. <i>Current Directions in Psychological Science</i> , 2005, 14, 220-223.	2.8	13
34	Perceptions of the EPPP: How do licensure candidates view the process?. <i>Professional Psychology: Research and Practice</i> , 1999, 30, 519-530.	0.6	12
35	Questions about Change over Time in Cross-Cultural Organizational Research. <i>Asia Pacific Journal of Management</i> , 2002, 19, 449-457.	2.9	8
36	Individual Differences in Tolerance for Contradiction. <i>Human Performance</i> , 2004, 17, 297-324.	1.4	8

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37	Hopf bifurcations from relative equilibria in spherical geometry. Journal of Differential Equations, 2006, 226, 118-134.	1.1	5
38	A geometric characterisation of resonance in Hopf bifurcation from relative equilibria. Physica D: Nonlinear Phenomena, 2007, 234, 98-104.	1.3	4
39	Values, Styles, and Motivational Constructs. , 2017, , 326-341.		3
40	Advances in statistical analytical strategies for causal inferences in the social and behavioural sciences. Information, Knowledge, Systems Management, 2011, 10, 261-278.	0.4	2
41	The Future of Singapore's Ageing Population: Ageing as Asset and Adaptation. , 2015, , 39-44.		1
42	Longitudinal Assessment of Changes in Job Performance and Work Attitudes: Conceptual and Methodological Issues. , 0, , 93-117.		1
43	Personnel Psychology. , 2004, , 29-34.		0
44	Multivariate Latent Growth Modeling: Issues on Preliminary Data Analyses. Research in Multi-Level Issues, 0, , 319-334.	0.5	0
45	Understanding and Addressing Social Issues in Singapore. , 2015, , 293-322.		0
46	Personnel Psychology. , 2019, , .		0