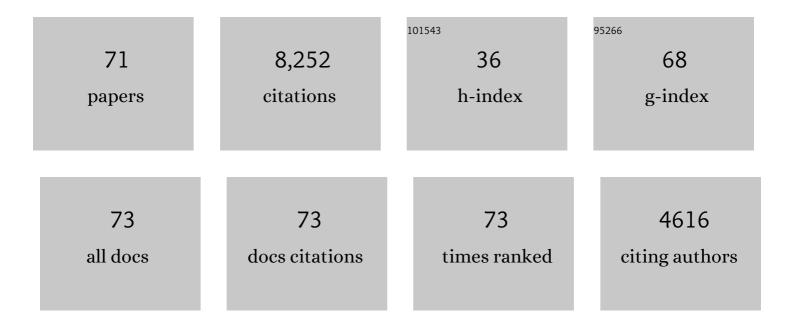
List of Publications by Year in descending order

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#	Article	IF	CITATIONS
1	Scales for the measurement of some work attitudes and aspects of psychological wellâ€being. Journal of Occupational Psychology, 1979, 52, 129-148.	1.5	1,633
2	The measurement of wellâ€being and other aspects of mental health. Journal of Occupational Psychology, 1990, 63, 193-210.	1.5	1,033
3	Is job satisfaction Uâ€ s haped in age?. Journal of Occupational and Organizational Psychology, 1996, 69, 57-81.	4.5	622
4	A conceptual framework for the study of work and mental health. Work and Stress, 1994, 8, 84-97.	4.5	353
5	Organizational climate and company productivity: The role of employee affect and employee level. Journal of Occupational and Organizational Psychology, 2004, 77, 193-216.	4.5	344
6	Factors influencing the psychological impact of prolonged unemployment and of re-employment. Psychological Medicine, 1985, 15, 795-807.	4.5	268
7	Unemployment and Mental Health: Some British Studies. Journal of Social Issues, 1988, 44, 47-68.	3.3	259
8	Correlates and perceived outcomes of 4 types of employee development activity Journal of Applied Psychology, 1997, 82, 845-857.	5.3	235
9	TRAINEE CHARACTERISTICS AND THE OUTCOMES OF OPEN LEARNING. Personnel Psychology, 1995, 48, 347-375.	2.8	225
10	Paid employment and women's psychological well-being Psychological Bulletin, 1982, 91, 498-516.	6.1	223
11	Job engagement, job satisfaction, and contrasting associations with person–job fit Journal of Occupational Health Psychology, 2012, 17, 129-138.	3.3	195
12	Predicting three levels of training outcome. Journal of Occupational and Organizational Psychology, 1999, 72, 351-375.	4.5	175
13	A study of psychological wellâ€being. British Journal of Psychology, 1978, 69, 111-121.	2.3	160
14	Age and occupational well-being Psychology and Aging, 1992, 7, 37-45.	1.6	158
15	Four-quadrant investigation of job-related affects and behaviours. European Journal of Work and Organizational Psychology, 2014, 23, 342-363.	3.7	152
16	Men without jobs: Some correlates of age and length of unemployment. Journal of Occupational Psychology, 1984, 57, 77-85.	1.5	138
17	Age and working memory: The role of perceptual speed, the central executive, and the phonological loop Psychology and Aging, 1996, 11, 316-323.	1.6	137
18	Learning strategies, learning anxiety and knowledge acquisition. British Journal of Psychology, 2000, 91. 311-333.	2.3	123

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19	Work values: Some demographic and cultural correlates. Journal of Occupational and Organizational Psychology, 2008, 81, 751-775.	4.5	122
20	Adapting to the unemployed role: A longitudinal investigation. Social Science and Medicine, 1987, 25, 1219-1224.	3.8	115
21	Age and personal initiative at work. European Journal of Work and Organizational Psychology, 2001, 10, 343-353.	3.7	99
22	Employee age and voluntary development activity. International Journal of Training and Development, 1998, 2, 190-204.	1.3	97
23	Older people's well-being as a function of employment, retirement, environmental characteristics and role preference. British Journal of Psychology, 2004, 95, 297-324.	2.3	85
24	Personality and Job Engagement. Journal of Personnel Psychology, 2011, 10, 177-181.	1.4	81
25	A national study of nonâ€financial employment commitment. Journal of Occupational Psychology, 1982, 55, 297-312.	1.5	79
26	The experience of unemployment among black and white urban teenagers. British Journal of Psychology, 1985, 76, 75-87.	2.3	70
27	Psychological aspects of employment and unemployment. Psychological Medicine, 1982, 12, 7-11.	4.5	65
28	Social support, social pressures and psychological distress during unemployment. Psychological Medicine, 1985, 15, 283-295.	4.5	64
29	Job Loss, Unemployment and Psychological Well-Being. , 1984, , 263-285.		64
30	Social class and psychological ill-health during unemployment Sociology of Health and Illness, 1984, 6, 152-174.	2.1	62
31	Experiences of strain and pleasure among British adults. Social Science and Medicine, 1982, 16, 1691-1697.	3.8	57
32	Social Class and Reported Changes in Behavior After Job Loss. Journal of Applied Social Psychology, 1983, 13, 206-222.	2.0	55
33	Age Differences in Three Components of Employee Wellâ€being. Applied Psychology, 1995, 44, 345-373.	7.1	51
34	Personality and Sales Performance: Situational Variation and Interactions between Traits. International Journal of Selection and Assessment, 2005, 13, 87-91.	2.5	51
35	Duration of unemployment and psychological well-being in young men and women. Current Psychology, 1982, 2, 207-214.	2.8	49
36	Depressed mood in working-class mothers with and without paid employment. Social Psychiatry Sozialpsychiatrie Psychiatrie Sociale, 1982, 17, 161-165.	1.1	47

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37	Differential activation of judgments in employee well-being. Journal of Occupational and Organizational Psychology, 2006, 79, 225-244.	4.5	42
38	Age and personality in the British population between 16 and 64 years. Journal of Occupational and Organizational Psychology, 2001, 74, 165-199.	4.5	39
39	The measurement of mothers' work attitudes. Journal of Occupational Psychology, 1980, 53, 245-252.	1.5	37
40	Unemployment and cognitive difficulties. British Journal of Clinical Psychology, 1984, 23, 67-68.	3.5	34
41	Reported behaviour changes after job loss. British Journal of Social Psychology, 1984, 23, 271-275.	2.8	31
42	Factors influencing two types of congruence in multirater judgments. Human Performance, 1999, 12, 183-210.	2.4	28
43	Jobs and Job-holders: Two Sources of Happiness and Unhappiness. , 2013, , .		27
44	Work Orientations, Well-Being and Job Content of Self-Employed and Employed Professionals. Work, Employment and Society, 2018, 32, 292-311.	2.7	25
45	Retraining and other factors associated with job finding after redundancy. Journal of Occupational Psychology, 1977, 50, 67-84.	1.5	24
46	Age-related impairment in associative learning: The role of anxiety, arousal and learning self-efficacy. Personality and Individual Differences, 1996, 21, 675-686.	2.9	17
47	Logical and judgmental moderators of the criterion-related validity of personality scales. Journal of Occupational and Organizational Psychology, 1999, 72, 187-204.	4.5	16
48	Inference magnitude, range, and elevative direction as factors affecting relative importance of cues in impression formation Journal of Personality and Social Psychology, 1974, 30, 191-197.	2.8	14
49	The importance of extremity Journal of Personality and Social Psychology, 1975, 32, 278-282.	2.8	12
50	Does age matter?. Journal of Management Development, 1995, 14, 28-35.	2.1	12
51	Training For Older Managers. Human Resource Management Journal, 1993, 4, 22-38.	5.7	11
52	Health and Motivational Factors In Sickness Absence. Human Resource Management Journal, 1995, 5, 33-48.	5.7	11
53	Big Five validity: Aggregation method matters. Journal of Occupational and Organizational Psychology, 2005, 78, 377-386.	4.5	8
54	Drivers Use of Seat Belts as a Function of Attitude and Anxiety. The British Journal of Social and Clinical Psychology, 1976, 15, 261-265.	0.6	7

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55	Associations between rating content and self-other agreement in multi-source feedback. European Journal of Work and Organizational Psychology, 2000, 9, 321-334.	3.7	7
56	Let's Focus on Two-Stage Alignment Not Just on Overall Performance. Industrial and Organizational Psychology, 2010, 3, 335-339.	0.6	7
57	Factors Influencing Two Types of Congruence in Multirater Judgments. Human Performance, 1999, 12, 183-210.	2.4	7
58	Three weighting criteria in impression formation. European Journal of Social Psychology, 1976, 6, 41-49.	2.4	6
59	Preferences for Careers and Organisational Cultures as a Function of Logically Related Personality Traits. Applied Psychology, 2004, 53, 423-435.	7.1	6
60	Research into the Work Performance of Older Employees. Geneva Papers on Risk and Insurance: Issues and Practice, 1994, 19, 472-480.	2.1	5
61	Indirect processes in criterion-related validity. Journal of Organizational Behavior, 2000, 21, 731-745.	4.7	5
62	Job features, job values, and affective strength. European Journal of Work and Organizational Psychology, 2015, 24, 101-112.	3.7	5
63	The measurement of effective working styles during entryâ€level training. Journal of Occupational and Organizational Psychology, 1992, 65, 17-32.	4.5	4
64	Let's Focus on Two-Stage Alignment Not Just on Overall Performance. Industrial and Organizational Psychology, 2010, 3, 335-339.	0.6	4
65	Personality, Gender, Age and Logical Overlap in Multiâ€Source Ratings. International Journal of Selection and Assessment, 2002, 10, 279-291.	2.5	3
66	Some Personality Effects on Extreme Responding and on the Relative Weighting of Items in Combination. The British Journal of Social and Clinical Psychology, 1974, 13, 347-357.	0.6	2
67	Workâ€group composition as a factor in productivity and satisfaction. Industrial Relations Journal, 1971, 2, 3-13.	1.3	1
68	INSTANCES AND INFERENCES. British Journal of Psychology, 1974, 65, 547-549.	2.3	1
69	COMBINING THREE ITEMS OF PERSONAL INFORMATION. British Journal of Psychology, 1974, 65, 1-5.	2.3	1
70	Happiness in Its Many Forms. , 2020, , 426-439.		1
71	K. Warner Schaie, Intellectual Development in Adulthood: The Seattle Longitudinal Study, Cambridge University Press, Cambridge, 1996, 396 pp., hbk £35.00, ISBN 0 521 43014 3 Ageing and Society, 1997, 17, 227-246.	1.7	0