

Michael S Cole

List of Publications by Year in descending order

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Version: 2024-02-01

40
papers

3,858
citations

159573

30
h-index

289230

40
g-index

40
all docs

40
docs citations

40
times ranked

3141
citing authors

#	ARTICLE	IF	CITATIONS
1	Organizational identity strength, identification, and commitment and their relationships to turnover intention: does organizational hierarchy matter?. <i>Journal of Organizational Behavior</i> , 2006, 27, 585-605.	4.7	326
2	Job Burnout and Employee Engagement. <i>Journal of Management</i> , 2012, 38, 1550-1581.	9.3	283
3	Affective mechanisms linking dysfunctional behavior to performance in work teams: A moderated mediation study.. <i>Journal of Applied Psychology</i> , 2008, 93, 945-958.	5.3	267
4	Emotion as mediators of the relations between perceived supervisor support and psychological hardiness on employee cynicism. <i>Journal of Organizational Behavior</i> , 2006, 27, 463-484.	4.7	238
5	Within-group agreement: On the use (and misuse) of rWG and rWG(j) in leadership research and some best practice guidelines. <i>Leadership Quarterly</i> , 2012, 23, 66-80.	5.8	234
6	The Workplace Social Exchange Network. <i>Group and Organization Management</i> , 2002, 27, 142-167.	4.4	206
7	Organizational Justice and Individuals' Withdrawal: Unlocking the Influence of Emotional Exhaustion. <i>Journal of Management Studies</i> , 2010, 47, 367-390.	8.3	206
8	Shared Authentic Leadership and New Venture Performance. <i>Journal of Management</i> , 2012, 38, 1476-1499.	9.3	191
9	Time in Individual-Level Organizational Studies: What Is It, How Is It Used, and Why Isn't It Exploited More Often?. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2015, 2, 237-260.	9.9	157
10	Leader-team congruence in power distance values and team effectiveness: The mediating role of procedural justice climate.. <i>Journal of Applied Psychology</i> , 2013, 98, 962-973.	5.3	147
11	A Measure of Variations in Internal Social Capital among Family Firms. <i>Entrepreneurship Theory and Practice</i> , 2011, 35, 1207-1227.	10.2	134
12	Recruiters' Perceptions and Use of Applicant Résumé Information: Screening the Recent Graduate. <i>Applied Psychology</i> , 2007, 56, 319-343.	7.1	122
13	Energy at work: A measurement validation and linkage to unit effectiveness. <i>Journal of Organizational Behavior</i> , 2012, 33, 445-467.	4.7	107
14	Control Variables in Leadership Research: A Qualitative and Quantitative Review. <i>Journal of Management</i> , 2018, 44, 131-160.	9.3	101
15	Dispersion-Composition Models in Multilevel Research. <i>Organizational Research Methods</i> , 2011, 14, 718-734.	9.1	97
16	Emotional Intelligence: Sine Qua Non of Leadership or Folderol?. <i>Academy of Management Perspectives</i> , 2011, 25, 45-59.	6.8	95
17	Emotional Intelligence: Sine Qua Non of Leadership or Folderol?. <i>Academy of Management Perspectives</i> , 2011, 25, 45-59.	6.8	84
18	Developing and Testing a Dynamic Model of Workplace Incivility Change. <i>Journal of Management</i> , 2017, 43, 645-670.	9.3	84

#	ARTICLE	IF	CITATIONS
19	The Measurement Equivalence of Web-Based and Paper-and-Pencil Measures of Transformational Leadership. <i>Organizational Research Methods</i> , 2006, 9, 339-368.	9.1	79
20	Leadership consensus as a cross-level contextual moderator of the emotional exhaustionâ€“work commitment relationship. <i>Leadership Quarterly</i> , 2007, 18, 447-462.	5.8	79
21	Recruitersâ€™ Inferences of Applicant Personality Based on Resume Screening: Do Paper People have a Personality?. <i>Journal of Business and Psychology</i> , 2009, 24, 5-18.	4.0	74
22	Social distance as a moderator of the effects of transformational leadership: Both neutralizer and enhancer. <i>Human Relations</i> , 2009, 62, 1697-1733.	5.4	72
23	Using Recruiter Assessments of Applicants' Resume Content to Predict Applicant Mental Ability and Big Five Personality Dimensions. <i>International Journal of Selection and Assessment</i> , 2003, 11, 78-88.	2.5	57
24	Linking leader behavior and leadership consensus to team performance: Integrating direct consensus and dispersion models of group composition. <i>Leadership Quarterly</i> , 2011, 22, 383-398.	5.8	56
25	Emotion recognition and emergent leadership: Unraveling mediating mechanisms and boundary conditions. <i>Leadership Quarterly</i> , 2012, 23, 977-991.	5.8	54
26	Interaction of Recruiter and Applicant Gender in Resume Evaluation: A Field Study. <i>Sex Roles</i> , 2004, 51, 597-608.	2.4	40
27	Perceived fairness in employee selection: the role of applicant personality. <i>Journal of Business and Psychology</i> , 2006, 20, 545-563.	4.0	38
28	Job Type and Recruiters' Inferences of Applicant Personality Drawn from Resume Biodata: Their Relationships with Hiring Recommendations. <i>International Journal of Selection and Assessment</i> , 2004, 12, 363-367.	2.5	35
29	Viewing the interpersonal mistreatment literature through a temporal lens. <i>Organizational Psychology Review</i> , 2016, 6, 273-302.	4.3	35
30	Voluntary survey completion among team members: Implications of noncompliance and missing data for multilevel research.. <i>Journal of Applied Psychology</i> , 2013, 98, 454-468.	5.3	32
31	Validity of Resume Reviewers' Inferences Concerning Applicant Personality Based on Resume Evaluation. <i>International Journal of Selection and Assessment</i> , 2005, 13, 321-324.	2.5	31
32	A stages of change perspective on managers' motivation to learn in a leadership development context. <i>Journal of Organizational Change Management</i> , 2007, 20, 774-793.	2.7	28
33	Predicting retail shrink from performance pressure, ethical leader behavior, and storeâ€“level incivility. <i>Journal of Organizational Behavior</i> , 2019, 40, 723-739.	4.7	24
34	Stages of Learning Motivation: Development and Validation of a Measure.1. <i>Journal of Applied Social Psychology</i> , 2004, 34, 1421-1456.	2.0	11
35	The consequences of (not) seeing eyeâ€“toâ€“eye about the past: The role of supervisorâ€“team fit in past temporal focus for supervisors' leadership behavior. <i>Journal of Organizational Behavior</i> , 2020, 41, 244-262.	4.7	9
36	Hurry up! The role of supervisorsâ€™ time urgency and selfâ€“perceived status for autocratic leadership and subordinatesâ€™ wellâ€“being. <i>Personnel Psychology</i> , 2021, 74, 55-76.	2.8	8

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37	Are followers satisfied with conscientious leaders? The moderating influence of leader role authenticity. <i>Journal of Organizational Behavior</i> , 2019, 40, 456-471.	4.7	6
38	Unpacking the Microdynamics of Multiplex Peer Developmental Relationships: A Mutuality Perspective. <i>Journal of Management</i> , 2023, 49, 606-639.	9.3	5
39	Laughing All the Way to the Bank: The Joint Roles of Shared Coping Humor and Entrepreneurial Team-Efficacy in New Venture Performance. <i>Entrepreneurship Theory and Practice</i> , 2022, 46, 1782-1811.	10.2	3
40	The Contingent Effects of Intrateam Abusive Behavior on Team Thriving and New Venture Performance. <i>Journal of Management</i> , 2023, 49, 808-838.	9.3	3