

# Tony Simons

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/10579728/publications.pdf>

Version: 2024-02-01

23  
papers

2,143  
citations

623734

14  
h-index

713466

21  
g-index

24  
all docs

24  
docs citations

24  
times ranked

1522  
citing authors

#	ARTICLE	IF	CITATIONS
1	Behavioral Integrity: The Perceived Alignment Between Managers' Words and Deeds as a Research Focus. <i>Organization Science</i> , 2002, 13, 18-35.	4.5	610
2	Why managers should care about fairness: The effects of aggregate justice perceptions on organizational outcomes.. <i>Journal of Applied Psychology</i> , 2003, 88, 432-443.	5.3	376
3	Authentic Leadership and Behavioral Integrity as Drivers of Follower Commitment and Performance. <i>Journal of Business Ethics</i> , 2012, 107, 255-264.	6.0	320
4	Racial differences in sensitivity to behavioral integrity: Attitudinal consequences, in-group effects, and "trickle down" among Black and non-Black employees.. <i>Journal of Applied Psychology</i> , 2007, 92, 650-665.	5.3	199
5	Behavioral integrity for safety, priority of safety, psychological safety, and patient safety: A team-level study.. <i>Journal of Applied Psychology</i> , 2012, 97, 1273-1281.	5.3	163
6	How Leader Alignment of Words and Deeds Affects Followers: A Meta-analysis of Behavioral Integrity Research. <i>Journal of Business Ethics</i> , 2015, 132, 831-844.	6.0	107
7	Making Use of Difference: Diversity, Debate, and Decision Comprehensiveness in Top Management Teams. <i>Academy of Management Journal</i> , 1999, 42, 662-673.	6.3	89
8	Living up to safety values in health care: The effect of leader behavioral integrity on occupational safety.. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 395-405.	3.3	44
9	TOP MANAGEMENT TEAM CONSENSUS, HETEROGENEITY, AND DEBATE AS CONTINGENT PREDICTORS OF COMPANY PERFORMANCE: THE COMPLIMENTARITY OF GROUP STRUCTURE AND PROCESS.. <i>Proceedings - Academy of Management</i> , 1995, 1995, 62-66.	0.1	38
10	Error Recovery Performance. <i>Cornell Hospitality Quarterly</i> , 2016, 57, 150-161.	3.8	32
11	Reducing food safety errors in the United States: Leader behavioral integrity for food safety, error reporting, and error management. <i>International Journal of Hospitality Management</i> , 2016, 59, 11-18.	8.8	30
12	What is in it for Me? Middle Manager Behavioral Integrity and Performance. <i>Journal of Business Ethics</i> , 2018, 150, 765-777.	6.0	23
13	The Benefits of Walking Your Talk: Aggregate Effects of Behavioral Integrity on Guest Satisfaction, Turnover, and Hotel Profitability. <i>Cornell Hospitality Quarterly</i> , 2018, 59, 257-274.	3.8	22
14	Safety leadership: Extending workplace safety climate best practices across health care workforces. <i>Advances in Health Care Management</i> , 2013, 14, 189-217.	0.4	15
15	Behavioral Integrity: Examining the Effects of Trust Velocity and Psychological Contract Breach. <i>Journal of Business Ethics</i> , 2021, 172, 175-190.	6.0	15
16	The gendered trickle-down effect. <i>Career Development International</i> , 2014, 19, 836-856.	2.7	14
17	The Impact of Culture on Reactions to Promise Breaches: Differences Between East and West in Behavioral Integrity Perceptions. <i>Group and Organization Management</i> , 2018, 43, 273-315.	4.4	13
18	What Happens when Companies (donâ€™t) Do What they Said they would? Stock Market Reactions to Strategic Integrity. <i>European Management Review</i> , 2019, 16, 815-831.	3.7	10

#	ARTICLE	IF	CITATIONS
19	Revisiting Behavioral Integrity: Progress and New Directions After 20 Years. Annual Review of Organizational Psychology and Organizational Behavior, 2022, 9, 365-389.	9.9	7
20	Research on Behavioral Integrity. , 2011, , .		3
21	Be yourself or adapt yourself? Authenticity, self-monitoring, behavioural integrity, and trust. Journal of Trust Research, 2022, 12, 24-42.	0.8	1
22	The Leadership Quarterly Special Issue on Leader Integrity. Leadership Quarterly, 2011, 22, 799-800.	5.8	0
23	Issues in researching leadership in health care organizations. Advances in Health Care Management, 2013, 14, 221-234.	0.4	0