

John Benson

List of Publications by Year in descending order

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Version: 2024-02-01

52
papers

1,326
citations

394421

19
h-index

361022

35
g-index

55
all docs

55
docs citations

55
times ranked

720
citing authors

#	ARTICLE	IF	CITATIONS
1	Generations at work: are there differences and do they matter?. International Journal of Human Resource Management, 2011, 22, 1843-1865.	5.3	152
2	Convergence and Divergence in Asian Human Resource Management. California Management Review, 2002, 44, 90-109.	6.3	135
3	Towards an Asian model of human resource management? A comparative analysis of China, Japan and South Korea. International Journal of Human Resource Management, 2004, 15, 917-933.	5.3	95
4	Knowledge workers: what keeps them committed; what turns them away. Work, Employment and Society, 2007, 21, 121-141.	2.7	90
5	Markets, firms and workers in Chinese state-owned enterprises. Human Resource Management Journal, 1999, 9, 58-74.	5.7	67
6	Employee Voice in Union and Non-Union Australian Workplaces. British Journal of Industrial Relations, 2000, 38, 453-459.	1.2	63
7	Dual Commitment: Contract Workers in Australian Manufacturing Enterprises. Journal of Management Studies, 1998, 35, 355-375.	8.3	60
8	New forms of ownership and human resource practices in Vietnam. Human Resource Management, 2008, 47, 157-175.	5.8	50
9	Flexibility and labour management: Chinese manufacturing enterprises in the 1990s. International Journal of Human Resource Management, 2000, 11, 183-196.	5.3	45
10	High-Performance Work Systems and Teachers' Work Performance: The Mediating Role of Quality of Working Life. Human Resource Management, 2014, 53, 817-833.	5.8	45
11	The Economic Effects of Unionism on Japanese Manufacturing Enterprises. British Journal of Industrial Relations, 1994, 32, 1-21.	1.2	35
12	The impact of human resource management on export performance of Chinese manufacturing enterprises. Thunderbird International Business Review, 2003, 45, 409-429.	1.8	35
13	The emerging external labor market and the impact on enterprise's human resource development in China. Human Resource Development Quarterly, 2002, 13, 449-466.	3.3	34
14	Labour management during recessions: Japanese manufacturing enterprises in the 1990s. Industrial Relations Journal, 1998, 29, 207-221.	1.3	33
15	A Typology of Japanese Enterprise Unions. British Journal of Industrial Relations, 1996, 34, 371-386.	1.2	27
16	Employee voice: does union membership matter?. Human Resource Management Journal, 2010, 20, 80-99.	5.7	26
17	Innovation and Change in Japanese Human Resource Management. Asia Pacific Journal of Human Resources, 2002, 40, 345-362.	3.9	25
18	The prospect for gender diversity in Japanese employment. International Journal of Human Resource Management, 2007, 18, 890-907.	5.3	23

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19	Management Strategy and Labour Flexibility In Japanese Manufacturing Enterprises. Human Resource Management Journal, 1996, 6, 44-57.	5.7	22
20	Future Employment and the Internal Labour Market. British Journal of Industrial Relations, 1995, 33, 603-608.	1.2	19
21	Tripartite consultation in China: A first step towards collective bargaining?. International Labour Review, 2008, 147, 231-248.	2.1	19
22	Flexible labour markets and individualized employment: the beginnings of a new Japanese HRM system?. Asia Pacific Business Review, 2003, 9, 55-75.	2.9	17
23	Gender Differences in Union Attitudes, Participation and Priorities. Journal of Industrial Relations, 1988, 30, 203-214.	1.8	15
24	Outsourcing and Workforce Reductions: An Empirical Study of Australian Organizations. Asia Pacific Business Review, 2002, 8, 16-30.	2.9	15
25	Not all expatriates are the same: non-traditional South Korean expatriates in China. International Journal of Human Resource Management, 2017, 28, 1842-1865.	5.3	15
26	HRM in Japanese Enterprises: Trends and Challenges. Asia Pacific Business Review, 1997, 3, 62-81.	2.9	14
27	The generational "exchange" rate: How generations convert career development satisfaction into organisational commitment or neglect of work. Human Resource Management Journal, 2018, 28, 524-539.	5.7	14
28	Conclusion: changes in Asian HRM " implications for theory and practice. Asia Pacific Business Review, 2003, 9, 186-195.	2.9	13
29	The emergent enterprise union? A conceptual and comparative analysis. International Journal of Human Resource Management, 2008, 19, 1365-1382.	5.3	12
30	The Changing Nature of Japanese Human Resource Management : The Impact of the Recession and the Asian Financial Crisis. International Studies of Management and Organization, 2004, 34, 32-51.	0.6	11
31	Alternative dispute resolution in Japan: the rise of individualism. International Journal of Human Resource Management, 2012, 23, 511-527.	5.3	9
32	Barriers to Female Membership Participation in Trade Union Activities. Labour & Industry, 1989, 2, 85-96.	1.5	8
33	Introduction: changes and continuities in Asian HRM. Asia Pacific Business Review, 2003, 9, 1-14.	2.9	8
34	Intangible management and enterprise success in the Chinese transitional economy. Asia Pacific Business Review, 2010, 16, 437-460.	2.9	8
35	Japanese management, enterprise unions and company performance. Industrial Relations Journal, 2006, 37, 242-258.	1.3	7
36	Global labour? Issues and themes. Asia Pacific Business Review, 2000, 6, 1-14.	2.9	5

#	ARTICLE	IF	CITATIONS
37	Japanese trade unions at the crossroads: dilemmas and opportunities created by globalization. <i>Asia Pacific Business Review</i> , 2000, 6, 114-132.	2.9	5
38	HRM practices in South Asia: convergence, divergence, and intra-regional differences. <i>Asian Business and Management</i> , 2022, 21, 780-801.	2.8	5
39	Workplace Union Organization in Australia. <i>Labour & Industry</i> , 1988, 1, 407-430.	1.5	4
40	Factors Related to Membership Participation in Public Sector Trade Union Activities. <i>Australian Journal of Management</i> , 1987, 12, 263-275.	2.2	3
41	Strategic labour relations: Management practices in Japanese and Australian manufacturing enterprises. <i>Japanese Studies</i> , 1993, 13, 6-23.	0.4	3
42	Globalization, labour and prospects. <i>Asia Pacific Business Review</i> , 2000, 6, 300-308.	2.9	3
43	Employment and Human Resource Management Developments in Japan. <i>Journal of Comparative Asian Development</i> , 2005, 4, 55-76.	0.3	3
44	La consultation tripartite en Chine: premier pas vers la négociation collective?. <i>International Labour Review</i> , 2008, 147, 253-270.	0.0	3
45	Trade unions in Japan. <i>Routledge Studies in the Growth Economies of Asia</i> , 2008, , 24-42.	0.0	3
46	La consulta tripartita en China, ¿un primer paso hacia la negociación colectiva?. <i>International Labour Review</i> , 2008, 127, 257-275.	0.0	2
47	Japanese Unions: Managerial Partner Or Worker Challenge?. <i>Labour & Industry</i> , 1995, 6, 87-102.	1.5	1
48	High performance work systems, employee creativity and organizational performance in the education sector. <i>International Journal of Human Resource Management</i> , 2023, 34, 1876-1905.	5.3	1
49	Conflict Resolution in Japan. , 2014, , .		0
50	Referees or sponsors? The role of evaluators in the promotion of research scientists in a public research organization. <i>Research Evaluation</i> , 2019, 28, 63-72.	2.6	0
51	Flexible Labour Markets and Individualized Employment. , 2004, , .		0
52	Referees or sponsors? The role of evaluators in the promotion of research scientists in a public research organization. <i>Research Evaluation</i> , 0, , .	2.6	0