

Sergio Fernandez

List of Publications by Year in descending order

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Version: 2024-02-01

40
papers

2,662
citations

257450

24
h-index

377865

34
g-index

41
all docs

41
docs citations

41
times ranked

1506
citing authors

#	ARTICLE	IF	CITATIONS
1	Job Vacancy and Organizational Performance: Are Senior Managers or Street-Level Bureaucrats Missed Most?. Public Administration Review, 2022, 82, 660-670.	4.1	7
2	An Overlooked Cost of Contracting Out: Evidence From Employee Turnover Intention in U.S. Federal Agencies. Public Personnel Management, 2021, 50, 381-407.	2.9	13
3	Reversing the Lens: Assessing the Use of Federal Employee Viewpoint Survey in Public Administration Research. Review of Public Personnel Administration, 2021, 41, 132-162.	3.2	10
4	Representative Bureaucracy and Performance. , 2020, , .		11
5	Conditions for open innovation in public organizations: evidence from Challenge.gov. Asia Pacific Journal of Public Administration, 2020, 42, 111-131.	1.5	21
6	The Theory of Representative Bureaucracy. , 2020, , 143-188.		2
7	Representative Bureaucracy and Performance: Empirical Evidence from South Africa. , 2020, , 189-237.		1
8	Why Do Representative Bureaucracies Perform Better?. , 2020, , 239-265.		0
9	Representative Bureaucracy and Performance. , 2020, , 1-21.		0
10	Outsourcing and Organizational Performance: The Employee Perspective. American Review of Public Administration, 2019, 49, 973-986.	2.3	26
11	Employee Engagement as Administrative Reform: Testing the Efficacy of the OPM's Employee Engagement Initiative. Public Administration Review, 2019, 79, 355-369.	4.1	30
12	Job Scarcity and Voluntary Turnover in the U.S. Federal Bureaucracy. Public Personnel Management, 2018, 47, 3-25.	2.9	14
13	Establishing the link between representative bureaucracy and performance: The South African case. Governance, 2018, 31, 535-553.	2.0	19
14	Employee Empowerment and Turnover Intention in the U.S. Federal Bureaucracy. American Review of Public Administration, 2017, 47, 4-22.	2.3	85
15	Will More Black Cops Matter? Officer Race and Police-Involved Homicides of Black Citizens. Public Administration Review, 2017, 77, 206-216.	4.1	145
16	Performance and Management in the Public Sector: Testing a Model of Relative Risk Aversion. Public Administration Review, 2017, 77, 603-614.	4.1	49
17	The transformation of the South African Public Service: exploring the impact of racial and gender representation on organisational effectiveness. Journal of Modern African Studies, 2016, 54, 91-116.	0.6	16
18	Do Leadership Training and Development Make a Difference in the Public Sector? A Panel Study. Public Administration Review, 2016, 76, 603-613.	4.1	67

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19	Assessing the Past and Promise of the Federal Employee Viewpoint Survey for Public Management Research: A Research Synthesis. <i>Public Administration Review</i> , 2015, 75, 382-394.	4.1	99
20	Employee Empowerment and Job Satisfaction in the U.S. Federal Bureaucracy. <i>American Review of Public Administration</i> , 2015, 45, 375-401.	2.3	81
21	Employee Empowerment and Job Satisfaction in the U.S. Federal Bureaucracy. <i>American Review of Public Administration</i> , 2015, 45, 375-401.	2.3	7
22	Using Employee Empowerment to Encourage Innovative Behavior in the Public Sector. <i>Journal of Public Administration Research and Theory</i> , 2013, 23, 155-187.	3.3	164
23	Employee Empowerment, Employee Attitudes, and Performance: Testing a Causal Model. <i>Public Administration Review</i> , 2013, 73, 490-506.	4.1	143
24	Race, Gender, and Government Contracting: Different Explanations or New Prospects for Theory?. <i>Public Administration Review</i> , 2013, 73, 109-120.	4.1	42
25	Government Contracts With Private Organizations. <i>Nonprofit and Voluntary Sector Quarterly</i> , 2013, 42, 689-715.	1.9	60
26	Understanding Employee Motivation to Innovate: Evidence from Front Line Employees in United States Federal Agencies. <i>Australian Journal of Public Administration</i> , 2011, 70, 202-222.	1.7	64
27	So Hard to Say Goodbye? Turnover Intention among U.S. Federal Employees. <i>Public Administration Review</i> , 2011, 71, 751-760.	4.1	146
28	Equity in Federal Contracting: Examining the Link between Minority Representation and Federal Procurement Decisions. <i>Public Administration Review</i> , 2010, 70, 87-96.	4.1	46
29	AN EXPLORATION OF WHY PUBLIC ORGANIZATIONS "INGEST" INNOVATIONS. <i>Public Administration</i> , 2010, 88, 979-998.	3.5	57
30	Exploring the link between integrated leadership and public sector performance. <i>Leadership Quarterly</i> , 2010, 21, 308-323.	5.8	157
31	Performance Regimes Amidst Governance Complexity. <i>SSRN Electronic Journal</i> , 2009, , .	0.4	1
32	The State of Public Management Research: An Analysis of Scope and Methodology. <i>International Public Management Journal</i> , 2009, 12, 399-420.	2.0	22
33	Understanding Contracting Performance. <i>Administration and Society</i> , 2009, 41, 67-100.	2.1	65
34	Exploring Variations in Contracting for Services Among American Local Governments. <i>American Review of Public Administration</i> , 2008, 38, 439-462.	2.3	59
35	Examining the Effects of Leadership Behavior on Employee Perceptions of Performance and Job Satisfaction. <i>Public Performance & Management Review</i> , 2008, 32, 175-205.	2.2	61
36	Employment, privatization, and managerial choice: Does contracting out reduce public sector employment?. <i>Journal of Policy Analysis and Management</i> , 2007, 26, 57-77.	1.4	39

#	ARTICLE	IF	CITATIONS
37	WHAT WORKS BEST WHEN CONTRACTING FOR SERVICES? AN ANALYSIS OF CONTRACTING PERFORMANCE AT THE LOCAL LEVEL IN THE US. <i>Public Administration</i> , 2007, 85, 1119-1141.	3.5	106
38	Managing Successful Organizational Change in the Public Sector. <i>Public Administration Review</i> , 2006, 66, 168-176.	4.1	574
39	Looking for Evidence of Public Employee Opposition to Privatization. <i>Review of Public Personnel Administration</i> , 2006, 26, 356-381.	3.2	41
40	Race, Gender and Government Contracting: Different Explanations or New Prospects for Theory?. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0