

Sergio Fernandez

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/10539016/publications.pdf>

Version: 2024-02-01

40
papers

2,662
citations

257450

24
h-index

377865

34
g-index

41
all docs

41
docs citations

41
times ranked

1506
citing authors

#	ARTICLE	IF	CITATIONS
1	Managing Successful Organizational Change in the Public Sector. <i>Public Administration Review</i> , 2006, 66, 168-176.	4.1	574
2	Using Employee Empowerment to Encourage Innovative Behavior in the Public Sector. <i>Journal of Public Administration Research and Theory</i> , 2013, 23, 155-187.	3.3	164
3	Exploring the link between integrated leadership and public sector performance. <i>Leadership Quarterly</i> , 2010, 21, 308-323.	5.8	157
4	So Hard to Say Goodbye? Turnover Intention among U.S. Federal Employees. <i>Public Administration Review</i> , 2011, 71, 751-760.	4.1	146
5	Will More Black Cops Matter? Officer Race and Police-Involved Homicides of Black Citizens. <i>Public Administration Review</i> , 2017, 77, 206-216.	4.1	145
6	Employee Empowerment, Employee Attitudes, and Performance: Testing a Causal Model. <i>Public Administration Review</i> , 2013, 73, 490-506.	4.1	143
7	WHAT WORKS BEST WHEN CONTRACTING FOR SERVICES? AN ANALYSIS OF CONTRACTING PERFORMANCE AT THE LOCAL LEVEL IN THE US. <i>Public Administration</i> , 2007, 85, 1119-1141.	3.5	106
8	Assessing the Past and Promise of the Federal Employee Viewpoint Survey for Public Management Research: A Research Synthesis. <i>Public Administration Review</i> , 2015, 75, 382-394.	4.1	99
9	Employee Empowerment and Turnover Intention in the U.S. Federal Bureaucracy. <i>American Review of Public Administration</i> , 2017, 47, 4-22.	2.3	85
10	Employee Empowerment and Job Satisfaction in the U.S. Federal Bureaucracy. <i>American Review of Public Administration</i> , 2015, 45, 375-401.	2.3	81
11	Do Leadership Training and Development Make a Difference in the Public Sector? A Panel Study. <i>Public Administration Review</i> , 2016, 76, 603-613.	4.1	67
12	Understanding Contracting Performance. <i>Administration and Society</i> , 2009, 41, 67-100.	2.1	65
13	Understanding Employee Motivation to Innovate: Evidence from Front Line Employees in United States Federal Agencies. <i>Australian Journal of Public Administration</i> , 2011, 70, 202-222.	1.7	64
14	Examining the Effects of Leadership Behavior on Employee Perceptions of Performance and Job Satisfaction. <i>Public Performance & Management Review</i> , 2008, 32, 175-205.	2.2	61
15	Government Contracts With Private Organizations. <i>Nonprofit and Voluntary Sector Quarterly</i> , 2013, 42, 689-715.	1.9	60
16	Exploring Variations in Contracting for Services Among American Local Governments. <i>American Review of Public Administration</i> , 2008, 38, 439-462.	2.3	59
17	AN EXPLORATION OF WHY PUBLIC ORGANIZATIONS ADOPT INNOVATIONS. <i>Public Administration</i> , 2010, 88, 979-998.	3.5	57
18	Performance and Management in the Public Sector: Testing a Model of Relative Risk Aversion. <i>Public Administration Review</i> , 2017, 77, 603-614.	4.1	49

#	ARTICLE	IF	CITATIONS
19	Equity in Federal Contracting: Examining the Link between Minority Representation and Federal Procurement Decisions. <i>Public Administration Review</i> , 2010, 70, 87-96.	4.1	46
20	Race, Gender, and Government Contracting: Different Explanations or New Prospects for Theory?. <i>Public Administration Review</i> , 2013, 73, 109-120.	4.1	42
21	Looking for Evidence of Public Employee Opposition to Privatization. <i>Review of Public Personnel Administration</i> , 2006, 26, 356-381.	3.2	41
22	Employment, privatization, and managerial choice: Does contracting out reduce public sector employment?. <i>Journal of Policy Analysis and Management</i> , 2007, 26, 57-77.	1.4	39
23	Employee Engagement as Administrative Reform: Testing the Efficacy of the OPM's Employee Engagement Initiative. <i>Public Administration Review</i> , 2019, 79, 355-369.	4.1	30
24	Outsourcing and Organizational Performance: The Employee Perspective. <i>American Review of Public Administration</i> , 2019, 49, 973-986.	2.3	26
25	The State of Public Management Research: An Analysis of Scope and Methodology. <i>International Public Management Journal</i> , 2009, 12, 399-420.	2.0	22
26	Conditions for open innovation in public organizations: evidence from Challenge.gov. <i>Asia Pacific Journal of Public Administration</i> , 2020, 42, 111-131.	1.5	21
27	Establishing the link between representative bureaucracy and performance: The South African case. <i>Governance</i> , 2018, 31, 535-553.	2.0	19
28	The transformation of the South African Public Service: exploring the impact of racial and gender representation on organisational effectiveness. <i>Journal of Modern African Studies</i> , 2016, 54, 91-116.	0.6	16
29	Job Scarcity and Voluntary Turnover in the U.S. Federal Bureaucracy. <i>Public Personnel Management</i> , 2018, 47, 3-25.	2.9	14
30	An Overlooked Cost of Contracting Out: Evidence From Employee Turnover Intention in U.S. Federal Agencies. <i>Public Personnel Management</i> , 2021, 50, 381-407.	2.9	13
31	Representative Bureaucracy and Performance. , 2020, , .		11
32	Reversing the Lens: Assessing the Use of Federal Employee Viewpoint Survey in Public Administration Research. <i>Review of Public Personnel Administration</i> , 2021, 41, 132-162.	3.2	10
33	Employee Empowerment and Job Satisfaction in the U.S. Federal Bureaucracy. <i>American Review of Public Administration</i> , 2015, 45, 375-401.	2.3	7
34	Job Vacancy and Organizational Performance: Are Senior Managers or Street-Level Bureaucrats Missed Most?. <i>Public Administration Review</i> , 2022, 82, 660-670.	4.1	7
35	The Theory of Representative Bureaucracy. , 2020, , 143-188.		2
36	Performance Regimes Amidst Governance Complexity. <i>SSRN Electronic Journal</i> , 2009, , .	0.4	1

#	ARTICLE	IF	CITATIONS
37	Representative Bureaucracy and Performance: Empirical Evidence from South Africa. , 2020, , 189-237.		1
38	Race, Gender and Government Contracting: Different Explanations or New Prospects for Theory?. SSRN Electronic Journal, 0, , .	0.4	0
39	Why Do Representative Bureaucracies Perform Better?. , 2020, , 239-265.		0
40	Representative Bureaucracy and Performance. , 2020, , 1-21.		0