Marshall Schminke

List of Publications by Year
in descending order

42 papers	4,758 citations	172386 29 h-index	276775 41 g-index
44 all docs	44 docs citations	44 times ranked	3178 citing authors

#	Article	IF	Citations
1	The role of overall justice judgments in organizational justice research: A test of mediation.. Journal of Applied Psychology, 2009, 94, 491-500.	4.2	565
2	Sabotage in the workplace: The role of organizational injustice. Organizational Behavior and Human Decision Processes, 2002, 89, 947-965.	1.4	475
3	Assembling Fragments Into a Lens: A Review, Critique, and Proposed Research Agenda for the Organizational Work Climate Literature. Journal of Management, 2009, 35, 634-717.	6.3	444
4	Organization structure as a moderator of the relationship between procedural justice, interactional justice, perceived organizational support, and supervisory trust.. Journal of Applied Psychology, 2003, 88, 295-305.	4.2	378
5	The effect of leader moral development on ethical climate and employee attitudes. Organizational Behavior and Human Decision Processes, 2005, 97, 135-151.	1.4	308
6	Three roads to organizational justice. Research in Personnel and Human Resources Management, 0, , 1-113.	1.0	246
7	The effect of organizational structure on perceptions of procedural fairness.. Journal of Applied Psychology, 2000, 85, 294-304.	4.2	220
8	Individual Moral Development and Ethical Climate: The Influence of Person–Organization Fit on Job Attitudes. Journal of Business Ethics, 2007, 77, 323-333.	3.7	195
9	Organization structure and fairness perceptions: The moderating effects of organizational level. Organizational Behavior and Human Decision Processes, 2002, 89, 881-905.	1.4	182
10	Trickle-down effects of supervisor perceptions of interactional justice: A moderated mediation approach.. Journal of Applied Psychology, 2013, 98, 678-689.	4.2	181
11	Abusive Supervision Climate: A Multiple-Mediation Model of its Impact on Group Outcomes. Academy of Management Journal, 2014, 57, 1513-1534.	4.3	151
12	Encouraging employees to report unethical conduct internally: It takes a village. Organizational Behavior and Human Decision Processes, 2013, 121, 89-103.	1.4	144
13	The Ethical Climate and Context of Organizations: A Comprehensive Model. Organization Science, 2012, 23, 1767-1780.	3.0	119
14	What Drives Trickle-Down Effects? A Test of Multiple Mediation Processes. Academy of Management Journal, 2015, 58, 1848-1868.	4.3	89
15	Firm Newness, Entrepreneurial Orientation, and Ethical Climate. Journal of Business Ethics, 2004, 52, 335-347.	3.7	79
16	Trickle-Down, Trickle-Out, Trickle-Up, Trickle-In, and Trickle-Around Effects: An Integrative Perspective on Indirect Social Influence Phenomena. Journal of Management, 2019, 45, 2263-2292.	6.3	62
17	Ethics, Values, and Organizational Justice: Individuals, Organizations, and Beyond. Journal of Business Ethics, 2015, 130, 727-736.	3.7	58
18	Ethical development and human resources training: an integrative framework. Human Resource Management Review, 2001, 11, 135-158.	3.3	55

#	Article	IF	Citations
19	Bad Behavior in Groups. Group and Organization Management, 2013, 38, 230-257.	2.7	55
20	Gender Differences in Ethical Frameworks and Evaluation of Others' Choices in Ethical Dilemmas. Journal of Business Ethics, 1997, 16, 55-65.	3.7	54
21	Leadership and Ethics in Work Groups. Group and Organization Management, 2002, 27, 272-293.	2.7	54
22	Employee Reactions to Internet Monitoring: The Moderating Role of Ethical Orientation. Journal of Business Ethics, 2008, 80, 481-498.	3.7	54
23	Helping Thy Neighbor? Prosocial Reactions to Observed Abusive Supervision in the Workplace. Journal of Management, 2019, 45, 1225-1251.	6.3	54
24	Asymmetric Perceptions of Ethical Frameworks of Men and Women in Business and Nonbusiness Settings. Journal of Business Ethics, 1997, 16, 719-729.	3.7	51
25	Title is missing!. Journal of Business Ethics, 2001, 30, 375-390.	3.7	49
26	Better than ever? Employee reactions to ethical failures in organizations, and the ethical recovery paradox. Organizational Behavior and Human Decision Processes, 2014, 123, 206-219.	1.4	44
27	Group Processes and Performance and Their Effects on Individuals' Ethical Frameworks. Journal of Business Ethics, 1999, 18, 367-381.	3.7	41
28	Ethical leadership, but toward whom? How moral identity congruence shapes the ethical treatment of employees. Human Relations, 2018, 71, 1120-1149.	3.8	41
29	Self-Construal and Unethical Behavior. Journal of Business Ethics, 2012, 109, 447-461.	3.7	40
30	The trickle-down effects of perceived trustworthiness on subordinate performance.. Journal of Applied Psychology, 2018, 103, 1335-1357.	4.2	40
31	The Impact of Individual Ethics on Reactions to Potentially Invasive HR Practices. Journal of Business Ethics, 2007, 75, 201-214.	3.7	33
32	The Effect of Ethical Frameworks on Perceptions of Organizational Justice. Academy of Management Journal, 1997, 40, 1190-1207.	4.3	30
33	The Impact of Gender and Setting on Perceptions of Others' Ethics. Sex Roles, 2003, 48, 361-375.	1.4	30
34	Immoral Imagination and Revenge in Organizations. Journal of Business Ethics, 2002, 38, 19-31.	3.7	25
35	When does Ethical Code Enforcement Matter in the Inter-Organizational Context? The Moderating Role of Switching Costs. Journal of Business Ethics, 2011, 104, 47-58.	3.7	24
36	Assessing roadblocks to justice: A model of fair behavior in organizations. Research in Personnel and Human Resources Management, 2009, , 219-263.	1.0	21

#	Article	IF	Citations
37	EDITOR'S COMMENTS: THE BETTER ANGELS OF OUR NATURE--ETHICS AND INTEGRITY IN THE PUBLISHING PROCESS.. Academy of Management Review, 2009, 34, 586-591.	7.4	16
38	Feeling Guilty and Entitled: Paradoxical Consequences of Unethical Pro-organizational Behavior. Journal of Business Ethics, 2023, 183, 865-883.	3.7	15
39	A Light at the End of the Tunnel: How the Right Workplace Structure Can Help Disrupt the Negative Impact of Abusive Supervision. Human Performance, 2022, 35, 71-93.	1.4	8
40	A dispositional approach to understanding individual power in organizations. Journal of Business and Psychology, 1992, 7, 63-79.	2.5	2
41	8. Back to the future: A classical consideration of the impact of technology on human resource management. Advances in Human Performance and Cognitive Engineering Research, 0, , 187-205.	0.5	0
42	Scalpels Not Machetes: A Call for the Use of Precision Tools in Ethics Research. Business & Society 360, 2019, , 323-350.	0.3	0