

# Roland Pepermans

## List of Publications by Year in descending order

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Version: 2024-02-01

41  
papers

2,161  
citations

230014

27  
h-index

325983

40  
g-index

41  
all docs

41  
docs citations

41  
times ranked

1848  
citing authors

#	ARTICLE	IF	CITATIONS
1	The importance of sectoral stereotypical images in relation to job pursuit intentions. <i>Nonprofit Management and Leadership</i> , 2018, 28, 553-564.	1.7	10
2	How giving affects giving: a long-term analysis of donations. <i>Applied Economics</i> , 2018, 50, 2402-2413.	1.2	8
3	Daily motivation of volunteers in healthcare organizations: relating team inclusion and intrinsic motivation using self-determination theory. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 325-336.	2.2	38
4	Needs-supplies fit and behavioral outcomes: The mediating role of organizational identification. <i>Journal of Management and Organization</i> , 2017, 23, 709-727.	1.6	10
5	Temporal dynamics of need satisfaction and need frustration. Two sides of the same coin?. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 900-913.	2.2	31
6	Antecedents of Psychological Contract Breach: The Role of Job Demands, Job Resources, and Affect. <i>PLoS ONE</i> , 2016, 11, e0154696.	1.1	30
7	Voluntary work and the relationship with unemployment, health, and well-being: A two-year follow-up study contrasting a materialistic and psychosocial pathway perspective.. <i>Journal of Occupational Health Psychology</i> , 2015, 20, 190-204.	2.3	27
8	Nonprofit Leadership Team Alignment: A Literature Review. <i>SSRN Electronic Journal</i> , 2015, , .	0.4	1
9	Affective commitment of employees designated as talent: signalling perceived organisational support. <i>European Journal of International Management</i> , 2015, 9, 9.	0.1	35
10	Optimal membership size and the governance of grassroots associations. <i>Social Science Journal</i> , 2015, 52, 141-147.	0.9	4
11	Explaining Entrepreneurial Status and Success from Personality: An Individual-Level Application of the Entrepreneurial Orientation Framework. <i>Psychologica Belgica</i> , 2015, 55, 32-56.	1.0	13
12	“What Motivates You Doesn't Motivate Me”: Individual Differences in the Needs Satisfaction-Motivation Relationship of Romanian Volunteers. <i>Applied Psychology</i> , 2014, 63, 326-343.	4.4	31
13	Talent management and organisational justice: employee reactions to high potential identification. <i>Human Resource Management Journal</i> , 2014, 24, 159-175.	3.6	103
14	Individual differences in the relationship between satisfaction with job rewards and job satisfaction. <i>Journal of Vocational Behavior</i> , 2013, 82, 1-9.	1.9	60
15	The role of perceived organizational justice in shaping the outcomes of talent management: A research agenda. <i>Human Resource Management Review</i> , 2013, 23, 341-353.	3.3	155
16	Volunteer engagement and intention to quit from a self-determination theory perspective. <i>Journal of Applied Social Psychology</i> , 2013, 43, 1869-1880.	1.3	84
17	From “getting” to “giving”: Exploring age-related differences in perceptions of and reactions to psychological contract balance. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 293-305.	2.2	18
18	Pay-Level Satisfaction and Psychological Reward Satisfaction as Mediators of the Organizational Justice-Turnover Intention Relationship. <i>International Studies of Management and Organization</i> , 2012, 42, 50-67.	0.4	32

#	ARTICLE	IF	CITATIONS
19	Nonprofit Governance Quality: Concept and Measurement. <i>Journal of Social Service Research</i> , 2012, 38, 561-578.	0.7	18
20	Self-Determination Theory as a Framework for Exploring the Impact of the Organizational Context on Volunteer Motivation. <i>Nonprofit and Voluntary Sector Quarterly</i> , 2012, 41, 1195-1214.	1.3	65
21	Portraying fitting values in job advertisements. <i>Personnel Review</i> , 2012, 41, 216-232.	1.6	34
22	Volunteer decisions (not) to leave: Reasons to quit versus functional motives to stay. <i>Human Relations</i> , 2012, 65, 883-900.	3.8	47
23	How to identify leadership potential: Development and testing of a consensus model. <i>Human Resource Management</i> , 2012, 51, 361-385.	3.5	75
24	Revisiting the impact of job satisfaction and organizational commitment on nurse turnover intention: An individual differences analysis. <i>International Journal of Nursing Studies</i> , 2011, 48, 1562-1569.	2.5	137
25	A Cross-Sector Comparison of Motivation-Related Concepts in For-Profit and Not-For-Profit Service Organizations. <i>Nonprofit and Voluntary Sector Quarterly</i> , 2011, 40, 296-317.	1.3	115
26	The Psychological Reward Satisfaction Scale: developing and psychometric testing two refined subscales for nurses. <i>Journal of Advanced Nursing</i> , 2010, 66, 911-922.	1.5	29
27	Development and Validation of the Work Effort Scale. <i>European Journal of Psychological Assessment</i> , 2009, 25, 266-273.	1.7	61
28	Person-organization fit: Testing socialization and attraction-selection-attrition hypotheses. <i>Journal of Vocational Behavior</i> , 2009, 74, 102-107.	1.9	152
29	Development and validation of an objective intra-organizational career success measure for managers. <i>Journal of Organizational Behavior</i> , 2009, 30, 543-560.	2.9	57
30	Agency conflicts between board and manager. <i>Nonprofit Management and Leadership</i> , 2009, 20, 165-183.	1.7	24
31	A micro-economic perspective on manager selection in nonprofit organizations. <i>European Journal of Operational Research</i> , 2009, 192, 173-197.	3.5	12
32	Freshmen in nursing: job motives and work values of a new generation. <i>Journal of Nursing Management</i> , 2008, 16, 56-64.	1.4	54
33	Measuring community nurses' job satisfaction: literature review. <i>Journal of Advanced Nursing</i> , 2008, 62, 521-529.	1.5	31
34	Career success: Constructing a multidimensional model. <i>Journal of Vocational Behavior</i> , 2008, 73, 254-267.	1.9	180
35	Real-high potential careers. <i>Personnel Review</i> , 2007, 37, 85-108.	1.6	113
36	Graduate teacher motivation for choosing a job in education. <i>International Journal for Educational and Vocational Guidance</i> , 2007, 7, 123-136.	0.7	32

#	ARTICLE	IF	CITATIONS
37	Principal-agent relationships on the stewardship-agency axis. <i>Nonprofit Management and Leadership</i> , 2006, 17, 25-47.	1.7	121
38	How are employees of the nonprofit sector motivated? A research need. <i>Nonprofit Management and Leadership</i> , 2005, 16, 191-208.	1.7	67
39	High potential identification policies: an empirical study among Belgian companies. <i>Journal of Management Development</i> , 2003, 22, 660-678.	1.1	39
40	Differences in managerial behaviour between head nurses and medical directors in intensive care units in Europe. <i>International Journal of Health Planning and Management</i> , 2001, 16, 281-295.	0.7	6
41	Differences in Information Requirements among European Citizens: More Psychology than Socio-Demographics. <i>Journal of Consumer Policy</i> , 1999, 22, 81-90.	0.6	2