

Alexandra Kalev

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/10188948/publications.pdf>

Version: 2024-02-01

20
papers

2,976
citations

623574

14
h-index

839398

18
g-index

21
all docs

21
docs citations

21
times ranked

1616
citing authors

#	ARTICLE	IF	CITATIONS
1	Best Practices or Best Guesses? Assessing the Efficacy of Corporate Affirmative Action and Diversity Policies. <i>American Sociological Review</i> , 2006, 71, 589-617.	2.8	1,407
2	Rage against the Iron Cage. <i>American Sociological Review</i> , 2015, 80, 1014-1044.	2.8	242
3	You Can't Always Get What You Need. <i>American Sociological Review</i> , 2011, 76, 386-411.	2.8	209
4	Cracking the Glass Cages? Restructuring and Ascriptive Inequality at Work. <i>American Journal of Sociology</i> , 2009, 114, 1591-1643.	0.3	202
5	Managing flexible work arrangements in US organizations: formalized discretion or "a right to ask". <i>Socio-Economic Review</i> , 2006, 4, 379-416.	2.0	189
6	Why Doesn't Diversity Training Work? The Challenge for Industry and Academia. <i>Anthropology Now</i> , 2018, 10, 48-55.	0.1	156
7	Enforcement of Civil Rights Law in Private Workplaces: The Effects of Compliance Reviews and Lawsuits Over Time. <i>Law and Social Inquiry</i> , 2006, 31, 855-903.	0.5	116
8	How You Downsize Is Who You Downsize. <i>American Sociological Review</i> , 2014, 79, 109-135.	2.8	88
9	Diversity Management in Corporate America. <i>Contexts</i> , 2007, 6, 21-27.	0.2	83
10	The promise and peril of sexual harassment programs. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2019, 116, 12255-12260.	3.3	64
11	Women at Work. <i>ILR Review</i> , 2017, 70, 190-222.	1.3	59
12	Racial Discrimination, Interpretation, and Legitimation at Work. <i>Annals of the American Academy of Political and Social Science</i> , 2011, 634, 39-59.	0.8	49
13	The State, the Labor Process, and the Diffusion of Managerial Models. <i>Administrative Science Quarterly</i> , 2008, 53, 1-28.	4.8	30
14	Gender Inequality and Workplace Organizations: Understanding Reproduction and Change. <i>Handbooks of Sociology and Social Research</i> , 2018, , 257-269.	0.1	24
15	Resisting the Iron Cage: The Effects of Bureaucratic Reforms to Promote Equity. <i>SSRN Electronic Journal</i> , 0, , .	0.4	15
16	Are Referrals More Productive or More Likeable? Social Networks and the Evaluation of Merit. <i>American Behavioral Scientist</i> , 2014, 58, 288-308.	2.3	14
17	The Civil Rights Revolution at Work: What Went Wrong. <i>Annual Review of Sociology</i> , 2021, 47, 281-303.	3.1	12
18	Crisis and Uncertainty: Did the Great Recession Reduce the Diversity of New Faculty?. <i>Sociological Science</i> , 0, 8, 308-324.	2.0	7

#	ARTICLE	IF	CITATIONS
19	Under the Radar: Visibility and the Effects of Discrimination Lawsuits in Small and Large Firms. <i>American Sociological Review</i> , 2022, 87, 175-201.	2.8	7
20	How do employers think about older workers?. <i>Qualitative Research in Organizations and Management</i> , 2022, 17, 201-220.	0.6	3