

# Miguel Martinez Lucio

## List of Publications by Year in descending order

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Version: 2024-02-01

63  
papers

1,219  
citations

304743

22  
h-index

434195

31  
g-index

69  
all docs

69  
docs citations

69  
times ranked

564  
citing authors

#	ARTICLE	IF	CITATIONS
1	The fragmenting occupation of labour inspection and the degradation of regulatory and enforcement work inside the British state. <i>Economic and Industrial Democracy</i> , 2023, 44, 526-546.	1.6	2
2	Beyond work intensification: The contradictions and ironies of the changing nature of "unskilled" work in a context of austerity and organisational change. <i>Capital and Class</i> , 2021, 45, 145-164.	1.9	8
3	Pandemics, politics, and the resilience of employment relations research. <i>Labour &amp; Industry</i> , 2021, 31, 430-438.	1.5	9
4	New technology, trade unions and the future: not quite the end of organised labour. <i>Revista Espanola De Sociologia</i> , 2021, 30, a68.	0.2	3
5	The politics and diversity of worker representation: the increasing fluidity and challenge of representation. , 2019, , .		1
6	The Politics of Sociology and the Challenges of Transitions, Formalisation and Fragmentation: The Study of Work and Employment in Spain. , 2019, , 153-179.		0
7	"Justice for Janitors" goes Dutch: the limits and possibilities of unions' adoption of organizing in a context of regulated social partnership. <i>Work, Employment and Society</i> , 2017, 31, 319-335.	2.7	28
8	Organising as a strategy to reach precarious and marginalised workers. A review of debates on the role of the political dimension and the dilemmas of representation and solidarity. <i>Transfer</i> , 2017, 23, 31-46.	1.6	33
9	The state and the regulation of work and employment: theoretical contributions, forgotten lessons and new forms of engagement. <i>International Journal of Human Resource Management</i> , 2017, 28, 2983-3002.	5.3	12
10	Disaggregating and reagggregating work: Workers, management and the struggle over creating coherency and purpose in a context of work degradation. <i>Human Resource Management Journal</i> , 2016, 26, 490-504.	5.7	6
11	Beyond consensus: the state and industrial relations in the United Kingdom from 1964 to 2014. <i>Employee Relations</i> , 2015, 37, 692-704.	2.4	5
12	Young Workers and Unions in Spain: A Failed Meeting?. , 2015, , 142-161.		1
13	El discurso del despido libre en España: una reflexión sobre el papel de los mitos y los prejuicios en las políticas de empleo españolas. <i>Cuadernos De Relaciones Laborales</i> , 2014, 32, .	0.3	1
14	The colonisation of employment regulation and industrial relations? Dynamics and developments over five decades of change. <i>Labor History</i> , 2014, 55, 189-207.	0.8	29
15	Workplace industrial relations in a developing environment: barriers to renewal within unions in Malaysia. <i>Asia Pacific Journal of Human Resources</i> , 2013, 51, 22-44.	3.9	10
16	Trade unions and organizational change in the public sector: the new politics of public sector industrial relations. , 2013, , .		2
17	Destandardization of Employment in the UK: Issues, Politics and Policy Reinvention. , 2013, , 103-116.		3
18	Trade Union Learning Strategies and Migrant Workers. <i>Urban Studies</i> , 2012, 49, 649-667.	3.7	10

#	ARTICLE	IF	CITATIONS
19	Transformation and Continuities in Urban Struggles. <i>Urban Studies</i> , 2012, 49, 669-684.	3.7	22
20	Union politics, purpose and democracy: To be or not to be? Optimism, pessimism and the continuing importance of Richard Hyman's early contributions. <i>Capital and Class</i> , 2012, 36, 35-51.	1.9	8
21	Rollerball and the spirit of capitalism. <i>Critical Perspectives on International Business</i> , 2012, 8, 74-92.	2.0	13
22	Debating the Americanisation of human resource management: origins, misconceptions and politics in discussing the US model. <i>International Journal of Management Concepts and Philosophy</i> , 2012, 6, 211.	0.1	2
23	The Internet, employment and Polish migrant workers: communication, activism and competition in the new organisational spaces. <i>New Technology, Work and Employment</i> , 2012, 27, 93-105.	4.0	31
24	"Soft regulation" and the modernisation of employment relations under the British Labour Government (1997-2010): partnership, workplace facilitation and trade union change. <i>International Journal of Human Resource Management</i> , 2011, 22, 3794-3812.	5.3	19
25	From action to communication?. <i>Employee Relations</i> , 2011, 33, 654-669.	2.4	5
26	The state, public policy and the renewal of HRM. <i>International Journal of Human Resource Management</i> , 2011, 22, 3661-3671.	5.3	30
27	Dimensions of internationalism and the politics of the labour movement. <i>Employee Relations</i> , 2010, 32, 538-556.	2.4	23
28	Ethnicity, Equality and Voice: The Ethics and Politics of Representation and Participation in Relation to Equality and Ethnicity. <i>Journal of Business Ethics</i> , 2010, 97, 1-7.	6.0	92
29	Contextualizing Voice and Stakeholders: Researching Employment Relations, Immigration and Trade Unions. <i>Journal of Business Ethics</i> , 2010, 97, 19-29.	6.0	6
30	Editorial: 2010 Annual European Review. <i>Industrial Relations Journal</i> , 2010, 41, 524-525.	1.3	0
31	The study of HRM in Spain: the Americanization of Spanish research and the politics of denial?. <i>International Journal of Human Resource Management</i> , 2010, 21, 125-143.	5.3	22
32	Trade Unions and Relations with Black and Minority-Ethnic Community Groups in the United Kingdom: The Development of New Alliances?. <i>Journal of Ethnic and Migration Studies</i> , 2009, 35, 1295-1314.	2.8	21
33	Strategies in Search of Structures: The Real World of Community Unionism in Relation to Black and Minority Ethnic Communities. , 2009, , 75-92.		5
34	The challenge of connecting and coordinating the learning agenda. <i>Employee Relations</i> , 2008, 30, 623-639.	2.4	6
35	Tracing trade union innovation: a framework for evaluating trade union learning projects in a time of complexity. <i>Transfer</i> , 2007, 13, 267-290.	1.6	5
36	Regulating Skill Formation in Europe: German, Norwegian and Spanish Policies on Transferable Skills. <i>European Journal of Industrial Relations</i> , 2007, 13, 323-340.	2.1	22

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37	Sustaining New Industrial Relations in the Public Sector: The Politics of Trust and Cooperation in the Context of Organisational Dementia and Disarticulation. , 2007, , 139-152.		1
38	The networked union? The internet as a challenge to trade union identity and roles. Critical Perspectives on International Business, 2005, 1, 137-154.	2.0	32
39	Partnership and the Politics of Trade Union Policy Formation in the UK: The Case of the Manufacturing, Science and Finance Union. , 2004, , 191-204.		1
40	New communication systems and trade union politics: a case study of Spanish trade unions and the role of the internet. Industrial Relations Journal, 2003, 34, 334-347.	1.3	37
41	International briefing 13: Training and development in Spain-the politics of modernisation. International Journal of Training and Development, 2003, 7, 67-77.	1.3	14
42	Assessing partnership: the prospects for, and challenges of, modernisation. Employee Relations, 2002, 24, 252-261.	2.4	35
43	Assessing the principles of partnership. Employee Relations, 2002, 24, 305-320.	2.4	31
44	Globalization and trade union strategy: industrial restructuring and human resource management in the international civil aviation industry. International Journal of Human Resource Management, 2001, 12, 445-463.	5.3	33
45	Fads, Techniques and Control: The Competing Agendas of TPM and TECEX at the Royal Mail (UK). Journal of Management Studies, 2000, 37, 499-520.	8.3	30
46	Renewing the model employer. Journal of Health, Organization and Management, 2000, 14, 310-326.	0.6	12
47	European Works Councils and `Flexible Regulation': The Politics of Intervention. European Journal of Industrial Relations, 2000, 6, 203-216.	2.1	60
48	In and beyond European works councils. Employee Relations, 1998, 20, 551-564.	2.4	33
49	Renewal and Tradition in the New Politics of Production. , 1998, , 65-83.		11
50	Trade unions, management and European works councils: Opening Pandora's box?. International Journal of Human Resource Management, 1997, 8, 764-779.	5.3	45
51	The Paradox of Contemporary Labour Process Theory: The Rediscovery of Labour and the Disappearance of Collectivism. Capital and Class, 1997, 21, 49-77.	1.9	34
52	Constructing the Market: Commercialization and Privatization in the Royal Mail. Public Administration, 1997, 75, 267-282.	3.5	23
53	Industrial relations and the management of flexibility: factors shaping developments in Spain and the United Kingdom. International Journal of Human Resource Management, 1995, 6, 271-291.	5.3	29
54	Interpreting Change: Debates in Spanish Industrial Relations. European Journal of Industrial Relations, 1995, 1, 369-383.	2.1	0

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55	Trade Unions and Networking in the Context of Change: Evaluating the Outcomes of Decentralization in Industrial Relations. <i>Economic and Industrial Democracy</i> , 1995, 16, 233-251.	1.6	27
56	Constructing the post-Fordist state? The politics of labour market flexibility in Spain. <i>West European Politics</i> , 1995, 18, 340-360.	4.7	23
57	Organisational Change and the Tensions of Decentralisation: the Case of Royal Mail. <i>Human Resource Management Journal</i> , 1994, 5, 65-78.	5.7	4
58	New management practices in a multinational corporation: the restructuring of worker representation and rights?. <i>Industrial Relations Journal</i> , 1994, 25, 110-121.	1.3	72
59	Discontinuity and change in industrial relations: the struggles over its social dimensions and the rise of human resource management. <i>International Journal of Human Resource Management</i> , 1992, 3, 173-190.	5.3	8
60	THE POLITICS AND COMPLEXITY OF TRADE UNION RESPONSES TO NEW MANAGEMENT PRACTICES. <i>Human Resource Management Journal</i> , 1992, 2, 77-91.	5.7	32
61	Employer identity and the politics of the labour market in Spain. <i>West European Politics</i> , 1991, 14, 41-55.	4.7	24
62	Trade unions and communism in Spain: The role of the CCOO in the political projects of the left. <i>Journal of Communist Studies and Transition Politics</i> , 1990, 6, 80-99.	0.2	17
63	Globalization, Restructuring and Unions: Transnational Co-ordination and Varieties of Labour Engagement. <i>Industrial Relations</i> , 0, 68, 261-289.	0.2	9